WELCOME!
INTRODUCTIONS

• Name
• School District
• Date you were hired as superintendent
NUMBER OF YEARS AS A SUPERINTENDENT

<table>
<thead>
<tr>
<th>Front</th>
<th>Left</th>
<th>Right</th>
</tr>
</thead>
<tbody>
<tr>
<td>&lt;1</td>
<td>1-3</td>
<td>3-6</td>
</tr>
<tr>
<td>Back</td>
<td></td>
<td></td>
</tr>
<tr>
<td>&gt;=6</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Pair Share

Share one reason why you decided to apply for your current position
PREVIOUS JOBS | CHOOSE ONE

FRONT
Principal

LEFT
District administrator

BACK
Classified staff

RIGHT
Teacher
Hand Up | Pair Up

Pair Share

Share one thing that you enjoyed about that role
TOP OF MIND | CHOOSE ONE

FRONT
Budget

LEFT
Board

BACK
Family

RIGHT
Hiring
Pair Share

Why is this topic on your mind?
We want you to be successful!

- Opportunities to collaborate with peers
- Professional learning
  - Mentoring Program
  - Early Career Superintendent Academy
- Access to resources – communications, etc.
- Advocacy – legislative and other
- Leadership opportunities
- Professional assistance