McCleary Education Funding Plan: Overview of EHB 2242
Overview of EHB 2242

- Education Funding Plan: EHB 2242
  - Salary Allocations
  - Enrichment Levies & LEA
  - Collective Bargaining & Supplemental Contracts
  - Accountability & Transparency
  - Health Benefits

- EHB 2242 Resources
EHB 2242—McCleary Solution

Purpose of EHB 2242: to “realize the promise” of the reforms embodied in ESHB 2261 (2009) and SHB 2776 (2010)

- Revises and increases State salary allocations for education staff
- Revises State and local education funding contributions
- Increases transparency and accountability of education funding
Salary Allocations—Overview

- Current Salary Allocation Model (SAM) and “staff mix” are eliminated after SY 2017–18
- Salary allocations for CIS, CAS, CLS based on statewide average salary, adjusted for regionalization and inflation
- Beginning SY 2019–20, CIS salary: Min=$40K, Max=$90K; after 5 years mandatory 10% increase
- 10% increase over Max allowed for ESAs or teachers in STEM, TBIP and Special Ed (not provided by State, but allowable use of State allocation)
- Salary allocation and regionalization reviewed and re–based every six years (begins 2023–24)
## Certificated Staff Salary Allocations

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</thead>
<tbody>
<tr>
<td><strong>Minimum</strong></td>
<td>$35,700</td>
<td>$36,521</td>
<td>None</td>
<td>$40,000</td>
<td>$40,000</td>
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<tr>
<td><strong>Average</strong></td>
<td>$54,943</td>
<td>$56,201</td>
<td>$59,334</td>
<td>$64,000</td>
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<tr>
<td><strong>Maximum</strong></td>
<td>$67,288</td>
<td>$68,836</td>
<td>None</td>
<td>$90,000</td>
<td>$90,000</td>
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<tr>
<td><strong>Specialty</strong></td>
<td>None</td>
<td>None</td>
<td>None</td>
<td>Up to 10% add</td>
<td>Up to 10% add</td>
</tr>
</tbody>
</table>

- 2019–20 and 2020–21 amounts will be annually increased by inflation (IPD, not Seattle CPI)
- 2017–18 Average is currently an estimate
- 10% Specialty “bonus” will not be paid by State, but considered an allowable use of State allocation
State Property Tax increased to $2.70/$1,000 assessed valuation (approx. $0.82)

Maximum “Enrichment” Levy is lesser of $1.50/$1,000 AV or $2,500 per student

Enrichment Levy plan must be submitted to OSPI and approved before levies can go to ballot

Local revenues must be deposited in separate “sub-fund” of General Fund

Local Effort Assistance is funded at maximum $1,500 per student (max of levy + LEA)
CBAs & Supplemental Contracts—Overview

- Levy funds can only be used for “enrichment” beyond basic education
- CBAs currently in place are not impaired; however agreements executed after bill’s effective date must comply with new law
- Supplemental pay may not exceed the employee’s basic education hourly rate
- Beginning Sept. 1, 2017, districts must annually report to OSPI on TRI contracts
Accountability/Transparency—Overview

- State Auditor will continue regular financial audits, with expanded review
- School Boards must adopt policy regarding audit findings
- School districts must develop four-year budget plans
Health Benefits—Overview

- New School Employees’ Benefits Board established to design insurance benefit plans for school employees
- Existing health care plan provisions remain in effect through Dec. 31, 2019
- Employee costs for full family coverage cannot exceed the cost for employee-only coverage
- Health benefits removed from local bargaining; beginning Jan 1, 2020, no basic or optional health benefits may be provided by school districts that are not provided through SEBB
EHB 2242 Resources

- Unpacking EHB 2242 PPT: http://bit.ly/2w7XsVf
- WASA Summary: http://bit.ly/2hhrcZJ
  - Summary (page 8); Timeline (page 27)
- OSPI FAQ: http://bit.ly/2wMKZKt
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