



2024–25 WASA GOALS AND ACTIONS

Goal I—LEADERSHIP: Cultivate transformative leaders who model and exert a visible and determined focus on educational equity to effectively lead public education in their communities.

Action A: Design and deliver professional learning (taking advantage of the rapid change in technology) for all component members supporting both individual leadership and systems-level improvement to ensure equity and excellence for each student.

Action B: Develop pathways for all district-level positions which attract leaders who reflect the diversity of our student populations.

Action C: Leverage the expertise within each administrator through collaboration with one another and our educational partners to address complex educational challenges.

Goal II—TRUST: Lead with integrity to build trust and advance cultural competency, diversity, equity, inclusion, and belonging to achieve excellence in public education.

Action A: Further expand relationships with and among all members to elevate awareness and boost involvement in WASA, thereby developing and sustaining ethical, visionary leadership for public schools and the students in them.

Action B: From a position of equity, communicate and engage through words, actions, and deliverables to build a unified voice among all members, partner organizations, and the general public regarding the value of public education and a system where all students can learn and achieve their educational goals and aspirations.

Action C: Provide service, support, and leadership for all WASA members, state agencies, educational organizations, and other stakeholders to elevate the sense of belonging for all students and eradicate opportunity and achievement gaps that are a result of systemic inequities in our schools.

Goal III—ADVOCACY: In alignment with our partners, amplify WASA’s voice and influence to champion public education in an inclusive democracy so that each student achieves their educational goals and aspirations.

Action A: Provide leadership and support for ongoing relationships and engagement with legislators, our partners, and other policymakers to influence legislation and education policy that promotes diversity, equity, inclusion, and belonging to ensure opportunities for each student to achieve successful outcomes.

Action B: In a unified, compelling voice, advance, and influence budget and policy positions that support the provision of consistent, equitable, and ample resources to all school districts that will ensure fair treatment, equitable access, and opportunity for each student to achieve successful outcomes.

Action C: Actively influence federal policy to positively impact each student.