



## 2025-26 WASA GOALS AND ACTIONS

**Goal I—LEADERSHIP: Cultivate transformative leaders who model and exert a visible and determined focus on educational equity to effectively lead public education in their communities.**

**Action A:** Design and deliver professional learning and resources for all component members supporting individual leadership, system growth, and well-being.

**Action B:** Develop pathways for all district-level positions that attract leaders who reflect the diversity of our student populations.

**Action C:** Leverage the expertise within each administrator and resources across the state by collaborating with our members and educational partners to address complex educational challenges.

**Goal II—TRUST: Lead with integrity and inclusion to deepen member belonging, build cultural competence, and strengthen public trust in education.**

**Action A:** Expand relationships and member engagement through personalized onboarding, outreach to underserved groups, and intentional support for leaders in role transitions.

**Action B:** Provide strategic guidance and resources to strengthen and broaden the ability of members to foster trust in public education.

**Action C:** Facilitate peer collaboration, emotional resilience, and wellness through real-time leadership supports.

**Goal III—ADVOCACY: In alignment with our partners, amplify WASA's voice and influence to secure equitable, sustainable resources and policies that uphold the public education promise.**

**Action A:** Provide leadership and support for engagement with legislators and partners to influence education resources and policy.

**Action B:** Advance unified budget and policy positions that ensure fair and ample resources for all students and districts.

**Action C:** Expand tools and member resources to assist their active engagement in federal policy discussions to positively impact all students.