



EDUCATION



**NO PLACE FOR HATE®**



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# ADL

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- Established in 1913
- A force for change, a champion of our nation's values, and a shield against hate and extremism
- Mission: "To stop the defamation of the Jewish people *and* to secure justice and fair treatment to all."
- 25 offices in the U.S. and abroad

## ADL Education Goals

**Inspire** students and adults to:

- Reflect on and understand identity and culture.
- Understand the impact of culture on communication and conflict.
- Examine bias in themselves, others and society.
- Take action to challenge bias and bullying.





## What We Believe

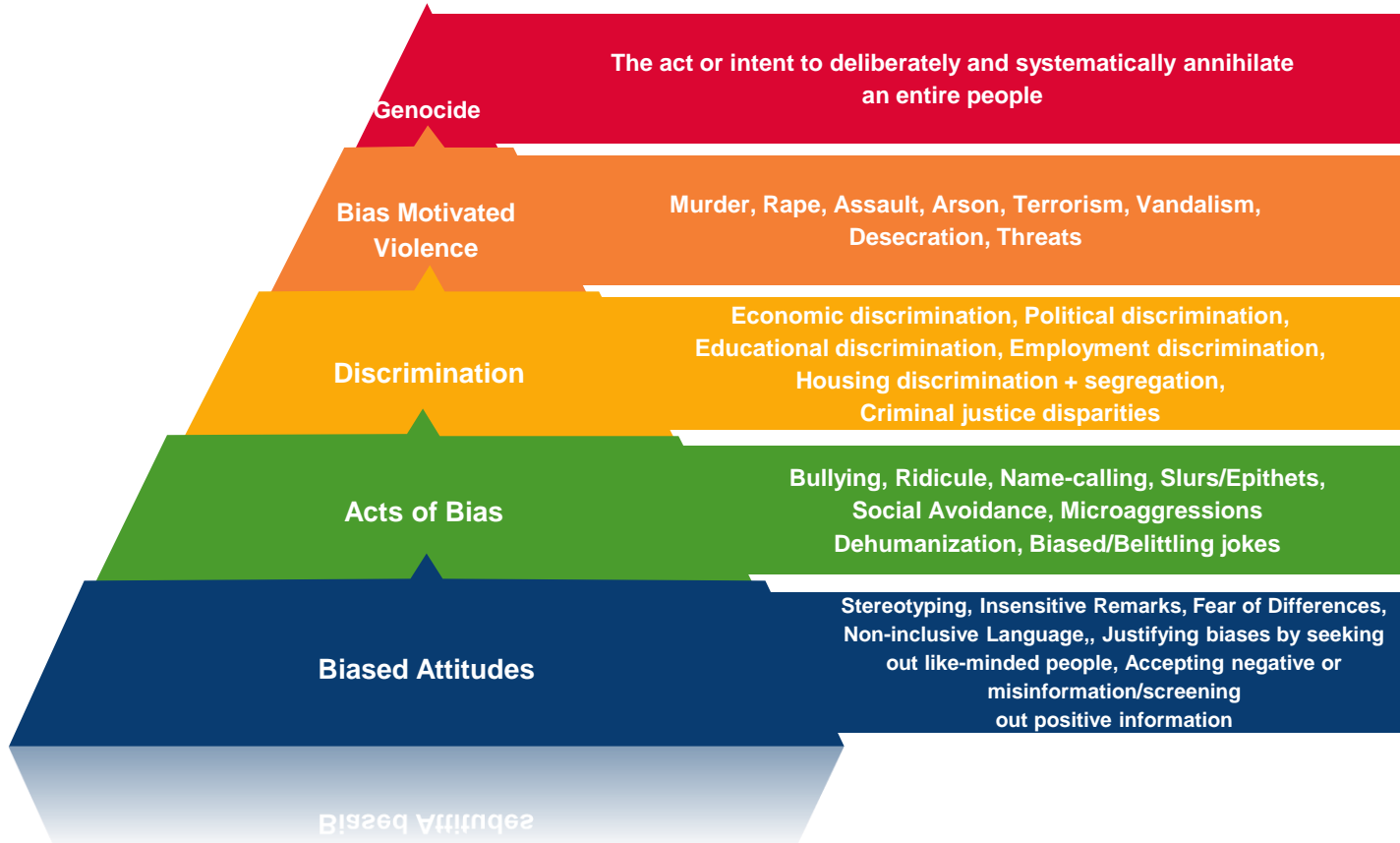
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- Bias is universal.
- Change is a process.
- Diversity is a strength.
- Prejudice is learned, therefore can be challenged and overcome.



# What We Believe

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In 2020/21, over 1.3 million students across the country participated in activities focused on becoming allies against all forms of bias and bullying



# Allyship/ Anti-Bias / Anti-Hate Education

## What is No Place for Hate®?



- Designed to rally a school community to create a welcoming community committed to stopping all forms of bias and bullying
- Supported and self-directed **framework** to incorporate new and existing programs with one consistent message of inclusion
- Assists in fostering a school culture of respect and create a safe, inclusive, equitable learning environment for students in all grades

# The Framework



# 1. Form a No Place for Hate Coalition

- Create a No Place for Hate committee
- Newly formed or existing group
- Student-centric, all stakeholders
- Lead efforts throughout the year to promote respect, understanding, and inclusion for all



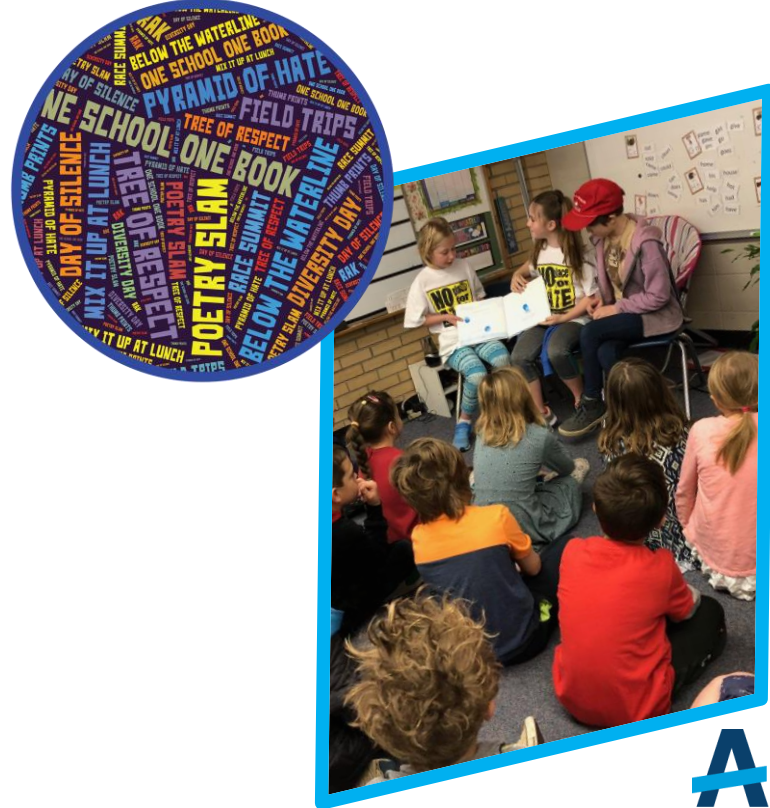
## 2. Sign the Pledge

- Engage school community to adopt the No Place for Hate Pledge
- School chooses best way for their community to adopt/sign the Pledge



### 3. Implement Activities with Impact!

- The PNW does a tiered approach to implementing NPFH school-wide activities
  - Year 1=1 Activity
  - Year 2=2 Activities
  - Year 3 and beyond= 3 Activities
- Enhance students' understanding of diversity, bias, social justice and inclusion
- Involve **all** students in age appropriate discussion, action & reflection
- Challenge students to think critically and evoke a sense of community



## 4. Document, Evaluate & Share Your Success!

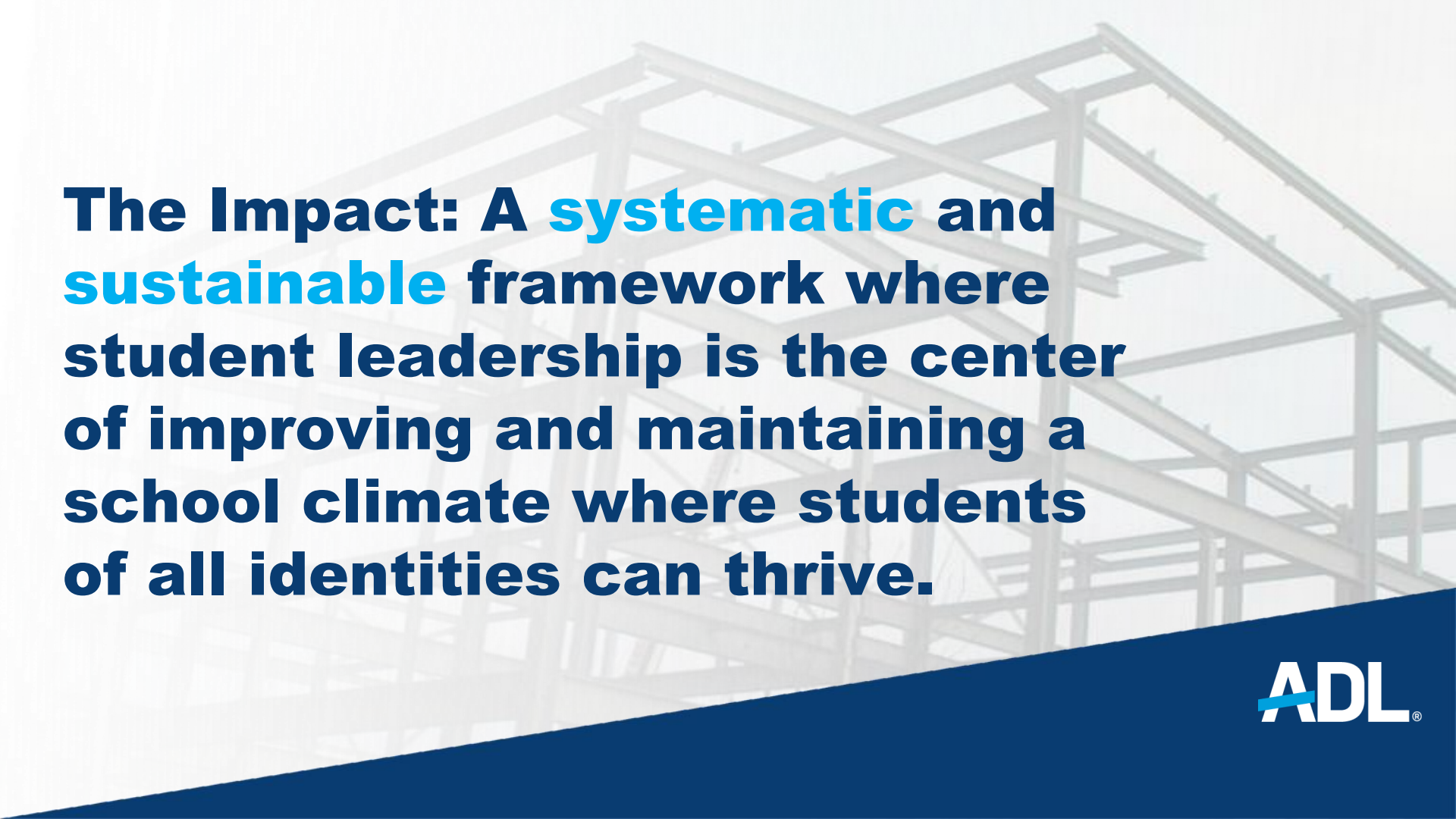




## 5. A WORLD OF DIFFERENCE® Institute Training (Optional)

- Customized options for Committees and Coordinators:
  - Becoming an Ally
  - General Anti-Bias for Students and Adults
  - Peer Training
  - Peer Leadership
  - NPFH Committee Trainings
- Adults (staff/faculty)
- 3rd – 12<sup>th</sup> Grade students



The background of the slide features a faded, grayscale image of a building's steel framework, showing a complex network of beams and columns. This image is partially obscured by a dark blue diagonal band at the bottom right, which contains the ADL logo.

**The Impact: A **systematic** and **sustainable** framework where student leadership is the center of improving and maintaining a school climate where students of all identities can thrive.**

The word "RESOURCES" is displayed in a large, white, 3D sans-serif font. It is centered and appears to be floating above a background of overlapping, semi-transparent squares in various colors including blue, green, yellow, orange, pink, and purple. Some of these squares have dashed outlines in colors matching their fill. The overall effect is vibrant and modern.

# RESOURCES

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**(206)473-2693**

# Lesson

ADL's collection of K-12 [Lesson Plans](#) include timely lessons that promote critical thinking and assist educators in teaching current events topics through the lens of diversity, bias and social justice. Examples:

- Lonnie Chavis of 'This Is Us' Writes about Racism
- Why are States Trying to Ban Transgender Student Athletes?
- What is the Soul Cap and Why Was it Rejected for Olympic Use?
- Should Corporations Speak Out on Voter Suppression Laws and Other Injustices?
- The Covid-19 Vaccination and Equity
- Identity, Hair and Seeing Myself





## Anti-Bias Tools & Strategies

ADL's [Anti-Bias Tools & Strategies](#) is a collection of resources that provide a wide range of tips, tools, strategies and lessons for K-12 educators, administrators, students and family members to promote safe, equitable and respectful learning environments. Resources include:

- Talking to Young Children About Bias and Prejudice
- Myths and Facts About Muslim People and Islam
- Empowering Young People in the Aftermath of Hate

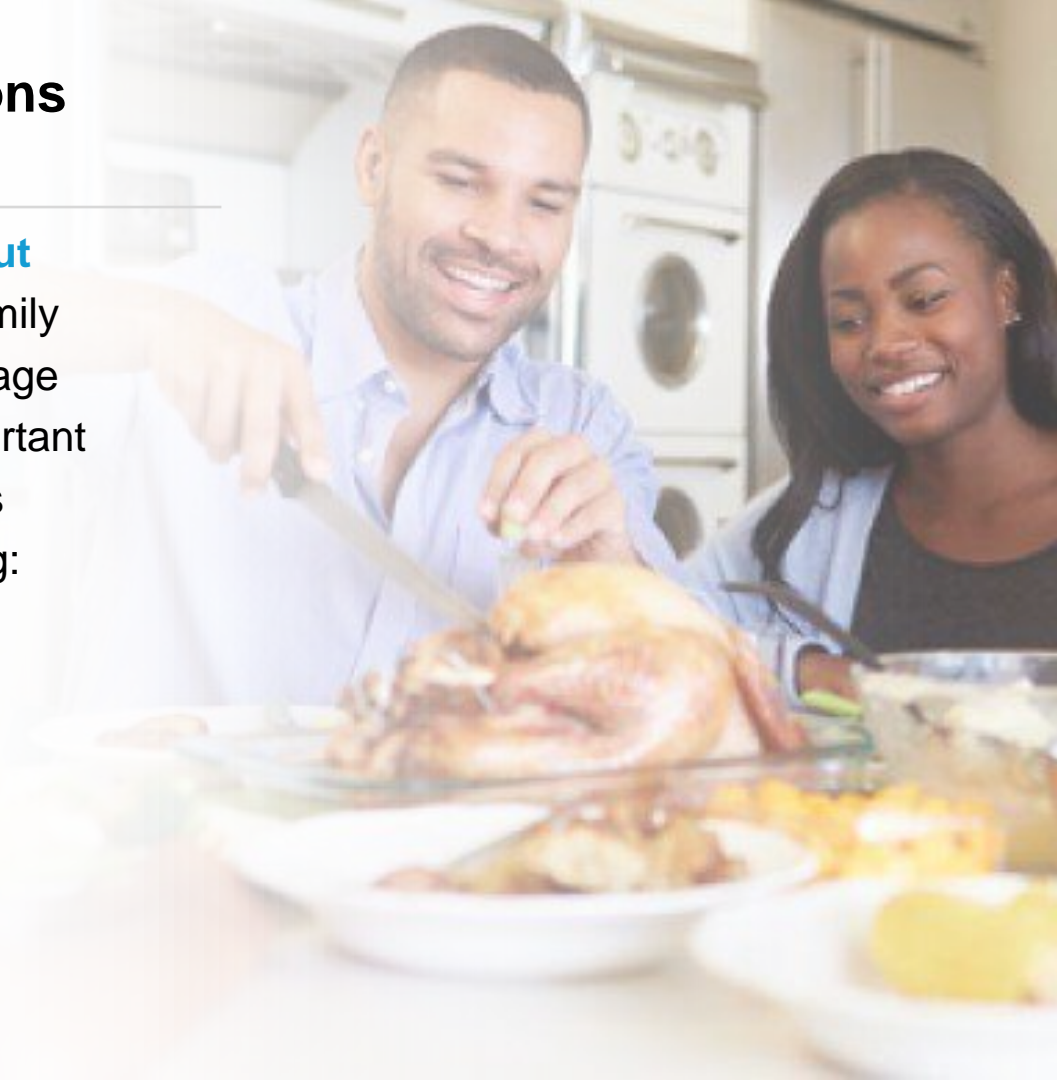


# Table Talk: Family Conversations About Current Events

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**Table Talk: Family Conversations About Current Events** provides parents and family members with the tools they need to engage their families in conversations about important news stories and other timely discussions about societal and world events, including:

- Family Separations at the Border
- What is Net Neutrality
- Sexual Harassment in the News



# Books Matter

ADL has created **Books Matter**, a curated list of over 700 children's and young adult literature focused on bias, diversity and social justice because:

- Books have the potential to create lasting impressions.
- Books have the power to instill empathy, affirm children's sense of self, teach about others, transport to new places.
- Books inspire actions on behalf of social justice.





# Common Core Standards Aligned Anti-Bias Curriculum

- Anti-Bias Building Blocks: An [Elementary School](#) Curriculum
- Empowering Students, Challenging Bias: A [Middle School](#) Curriculum
- Confronting Bias, Working Towards Equity: A [High School](#) Curriculum



# Thank you