



# Empowering Your District's Success: How WASBO Supports Business and Operations Staff

A Guide for Incoming Superintendents

# Presenter Information

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10 years as Finance Director/Business Manager in 3 Districts  
7 years as Executive Director at WASBO

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15 of the 17 years dedicated to leading initiatives, trainings and  
best practices statewide.



# Who is WASBO?

- Washington Association of School Business Officials
  - Dedicated to School Business and Operations
  - Comprehensive Professional Development
  - Fostering a Strong Community
  - Advocating for Excellence in Education
  - Supporting Career Growth and Succession Planning
  - 2,000 members

# Professional Development

- Workshops and Webinars
  - Online Relevant Training Programs
  - Professional Certification Programs
    - Certified School Business Official
    - Certified School Business Administrator
    - Certified School Business Specialist
      - Accounting                      Accounts Payable
      - ASB                                  Payroll
- Future: Purchasing, Retirement, Office Professional, Business Manager

# Networking Opportunities

- Online Forums and Communities
- Annual Conference and Business Managers Conference
- 10 ASB Workshops throughout the state (in-person)
- Eleven Active Networking Groups
  - Accounting & Budgeting, ASB, Child Nutrition, Facilities, Leadership, Legislative, Payroll/Personnel/Retirement, Purchasing, Records, Risk, Small Schools
- 11 Virtual Workshops
  - Accounts Payable, Budget, Ethics, Facilities, Grants, Purchasing, Payroll/Personnel/Retirement, Records Mgmt., Risk Mgmt., S-275, Year End

# Resources and Tools

- On-Demand Learning Library
- Business Manager Calendar: Key Dates and Tasks
- Financial Planning and Budgeting Tools
- Best Practice Procedure Manuals
- Sample Forms and Best Practices
- Biweekly Newsletter: State Agency News and Essential Updates
- Career Center (12,500 views in May 2024)

# Supporting Your Business and Operations Staff

- Why Invest in Your Team
  - Building New Skills and Knowledge
  - Improving Employee Morale and Job Satisfaction
  - Higher Retention Rates and Team Loyalty
  - Driving Innovation and Growth within your District
  - Preparing Staff for Future Leadership Roles
  - Preparing for Succession Planning


# WASBO's Role in Your Success

- Community and Support
  - Networking Opportunities: Continuous Support and Growth
  - Professional Development and Certifications
  - Scholarships for Events and Memberships
  - Free Webinars and Virtual Workshops
  - Advocacy and Representation
  - Succession Planning Support
  - Resource Library



# Discover WASBO: Your Partner in School Business and Operations

- How to Get Your Team Connected
- Upcoming Events and Important Dates
- Complimentary One-Year Membership for Incoming Superintendents:  
Access Resources to Empower Your Team



"The strength of the team is each individual member. The strength of each member is the team."

*Phil Jackson*