



WASHINGTON STATE LEADERSHIP ACADEMY

ABOUT US

WSLA is a partnership between WASA and AWSP. We were established in 2007 by the Washington State Legislature with support from the Gates foundation. Our partners board includes representatives from respected organizations, such as: OSPI, PESB, WSSDA, ESDs, AWSP, WCEAP, WASA, WASBO, and The Bill and Melinda Gates Foundation.

For the past 15 years, our goal has been to guide leadership to link organizational change to the primary values, abilities, and dreams of the people involved. We focus on lessons learned from past experiences to create capacity in the organization that embraces diverse views.

To do this, WSLA uses collective knowledge to create new educational pathways that require experimentation, risk-taking, innovation, and quick turnarounds all within a strengths-based approach of appreciative inquiry.

PROBLEM OF PRACTICE

How can districts **create** safe, adaptable, and equitable learning systems that provide continuous learning with optimal support to students, families, communities, and staff—enabling them to **thrive** in an ever-changing world?

3 Reasons YOU Should JOIN WSLA

1. Grow leadership and communication skills needed to create more equitable learning.
2. Build and sustain highly effective leadership teams focused on learning.
3. Receive coaching from highly trained and skilled coaches to serve as a partner and resource.

OUR MISSION

The mission of the Washington State Leadership Academy is to create sustainable, aligned systems that ensure equity and high levels of learning.



Leadership doesn't happen by accident. Through Washington's State Leadership Academy, the Hoquiam School District has found professional development that is reflective, inspiring and worthy of our time. WSLA understands the challenges our students and leaders are facing, is providing a platform for leaders to collaborate, and creating solutions that will impact their work immediately.

—Mike Villarreal, Superintendent, Hoquiam SD

Reach us at

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CURRICULUM

The current WSLA curriculum has been designed and updated using up-to-date and accurate research, proven to work as a guideline for equitable growth.

This includes:

- Communicating System-wide Commitment to Equity
- Leading Coherent System-wide Support for Learning
- Focusing on Learning
- Creating Collaborative Cultures
- Enhancing Personal Leadership

FOCUS ON
EQUITY

WSLA digs deeply into a systems approach to address equity. This work has led to our teams using a wide variety of data to identify a critical equity issue, developed into our Problem of Practice and Theory of Action. A clear understanding of this data is providing another lens for WSLA districts to develop learning environments with more equitable programs and practices.

With WSLA, you will receive evidence-based resources, district coaching support, and collaborative learning opportunities with other creative, experienced leaders.



HOW CAN WE HELP?

If school districts participate in WSLA's **team-based, multi-year program** that focuses on adaptive change leadership, system-wide improvement, reimagining and creating equitable learning systems, collaboration, and identifying strategies to provide opportunities for **all students**, then those districts will be able to create re-imagined, adaptable, safe, and equitable learning systems that provide continuous learning with optimal support.

WSLA BY THE NUMBERS

SINCE 2007, WE'VE WORKED TO CREATE EQUITABLE SOLUTIONS

125

Different districts helped
by our organization

113

Leaders involved
each year

25,365

Students assisted
in 2021–22

30+

Repeat districts continue to join
to take part in our coaching,
resources, and learning
opportunities

2,740

Leaders took part in
our coaching community
over the last 15 years

81

Schools state-wide
assisted yearly



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WASA
EQUITY
WASHINGTON ASSOCIATION OF SCHOOL ADMINISTRATORS



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