

Equity Lens Question

Before making major decisions always ask...

- Who are the specific populations affected by this policy, practice, program, or decision? What are the potential impacts on these specific populations?
- In what ways does this policy, practice, program, or decision ignore or worsen existing disparities or produce other unintended consequences? What are the political implications to be considered?
- How have we intentionally involved the specific population affected through this policy, practice, program, or decision using input and feedback loops?
- What are the barriers to reducing the predictability of which students fail with this policy, practice, program, or decision? How will we mitigate the negative impacts to address the barriers above?