



Instructional Leadership Incoming Superintendent Conference

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Outcomes

- ❑ What does instructional leadership mean to you?
- ❑ Clarify responsibility & purpose
- ❑ Consider levers that affect purpose



Superintendent Instructional Leadership

A review of the relevant literature reveals common agreement regarding the notion that district leadership makes a difference; but understanding how leadership makes a difference can be challenging.

Whether it concerns the leadership structure or the relationship between central office and school leadership, much remains to be understood about how central office leadership can make a difference in school districts. (Snell 2017)

(Snell 2017)



What's most important...

for students?

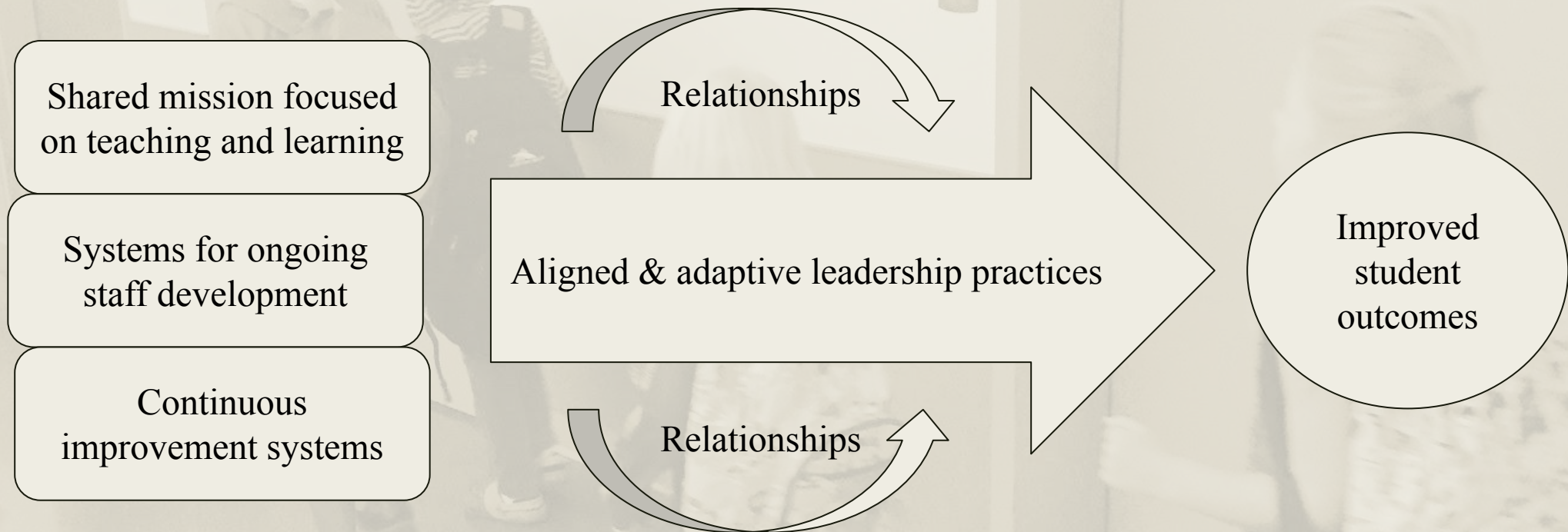
for administration?

Learning

for staff?

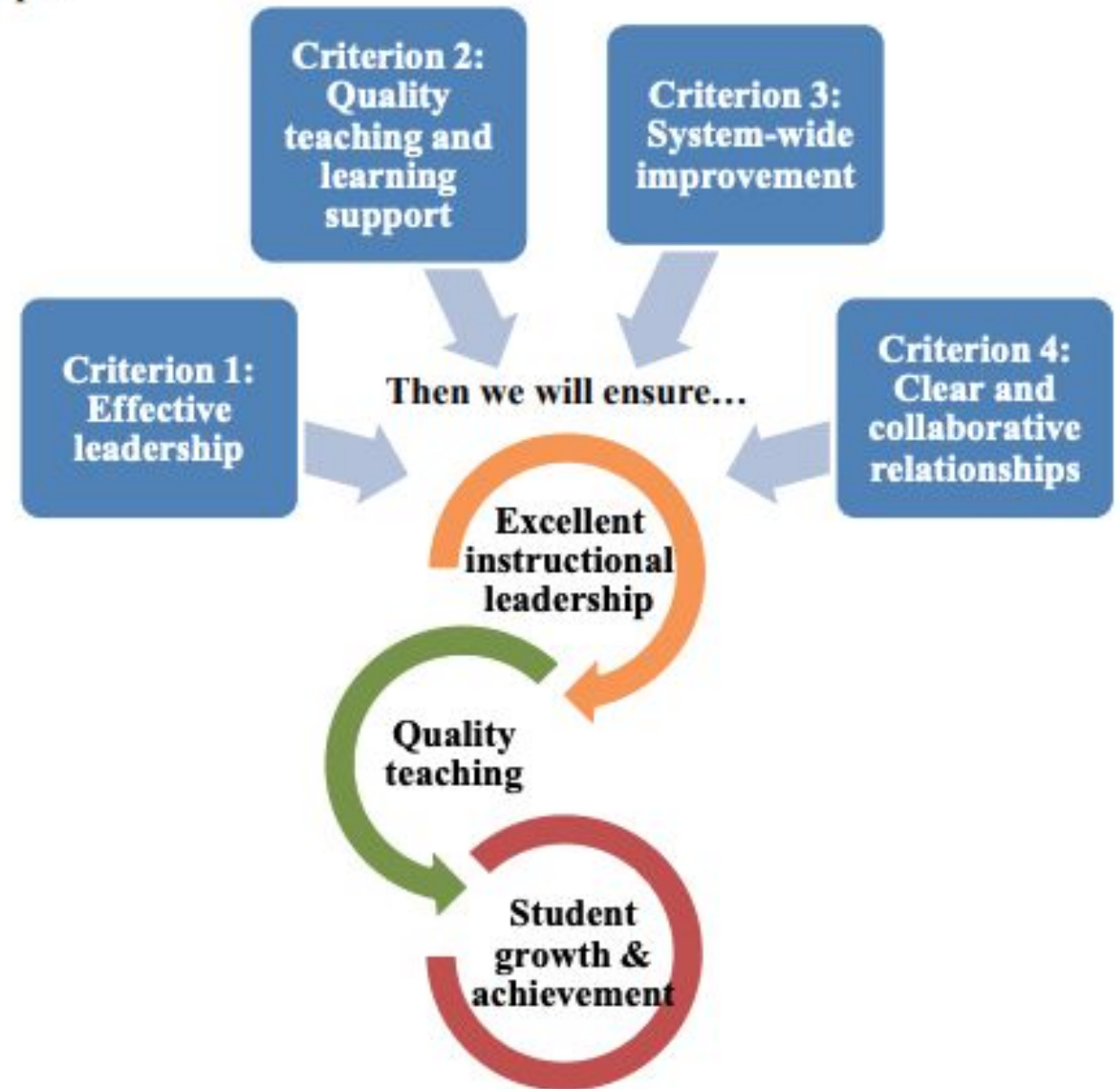
for parents?

Literature Review

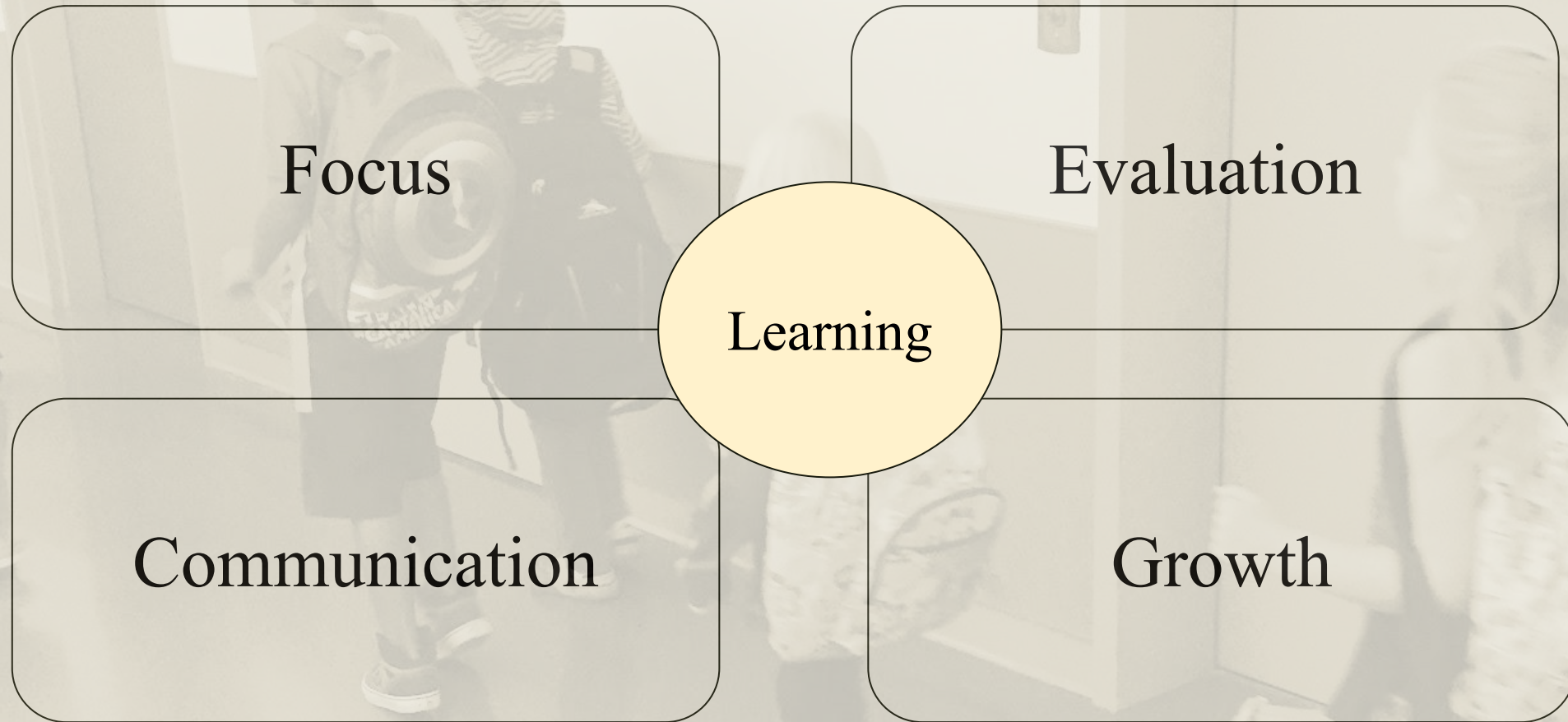


Organizing the work

If we develop...



The levers I've learned to use



Questions to consider...

How do I influence?

How do I support?

When do I influence?

When do I support?

Focus

Communication

Evaluation

Growth

Relationships

Student/student

Student/staff

Student/families

Staff/families

District/staff/labor

District/families

Focus

Communication

Evaluation

Growth

Questions to consider...

Focus

How do I influence?

How do I support?

When do I influence?

When do I support?



Questions to consider...

How do I influence?

How do I support?

When do I influence?

When do I support?

Communication



HOPE & JOY

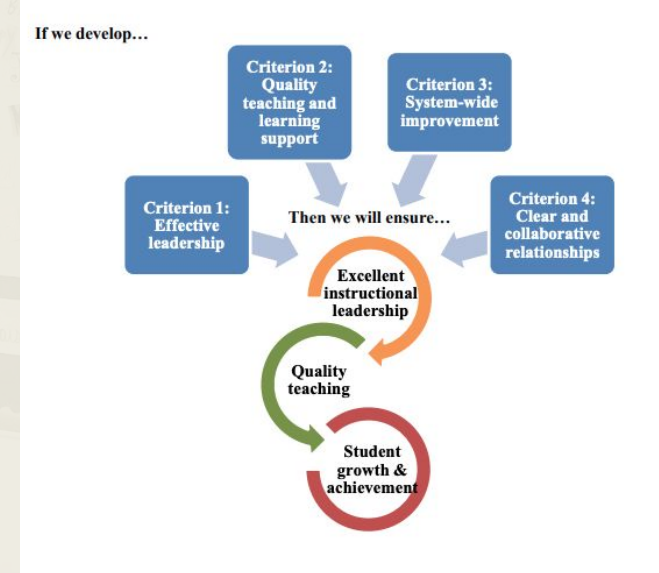
Questions to consider...

How do I influence?

How do I support?

When do I influence?

When do I support?



Evaluation

Questions to consider...

How do I influence?

How do I support?

When do I influence?

When do I support?



<https://www.dansorensenphotography.com/>

Growth

Next Steps



Focus

Communication

Evaluation

Growth

References

Hattie, J. (2012). **Visible learning** for teachers: Maximizing impact on **learning**.

Snell, J. (2017). [School District Leadership: A Partnership between Central Office and School Leadership](#)

WASA. (2014). [Central Office Leadership Framework, Supporting the professional growth of central office leaders.](#)