

Our MTSS Story

Building and Sustaining Systems and Structures

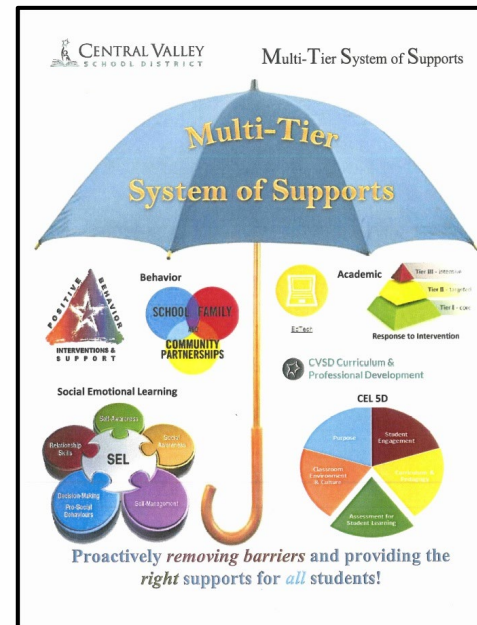
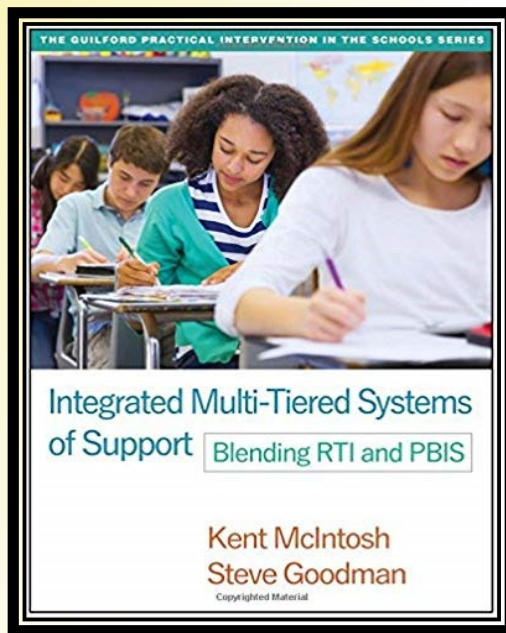
Tim Nootenboom, Associate Superintendent for Learning and Teaching

Dr. Terrie VanderWegen, Associate Superintendent of Equity and Whole Child Initiatives

Renee Pryor, MTSS Intervention Specialist



Choosing Our Path

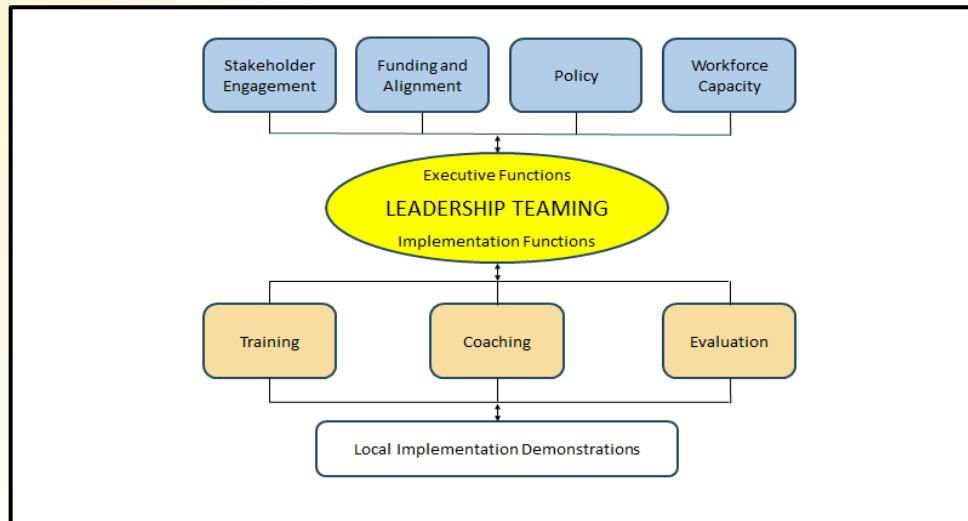


“Instead of forcing **full integration** it is helpful to look for opportunities where integration is **logical and easy**. When we start with an **overall shared goal** of improving educational environments to promote successful students outcomes, integration becomes that much **easier**.”

– Kent McIntosh, Steve Goodman

District Restructure

- Realignment of Learning and Teaching Leadership
- Braiding of roles between Learning and Teaching and Equity/Whole Child Initiatives as collective commitments
- Developers and Implementers
- Cohesion across the district



DSFI- District System Fidelity Inventory

Coaching from OSPI-
Justyn Poulos

	Leadership	Score 2	Score 1	Score 0	Score
7.1	Authority	8	3	0	19
7.2	Membership	1	10	0	12
7.3	Expertise	2	8	0	12
7.4	Leadership	5	5	1	15
7.5	Operating Procedures	3	7	1	13
7.6	Action Planning	1	5	4	7
7.7	Communication/Team	5	5	0	15
7.8	Communication/Stakeholders	1	8	1	10
7.9	Goal Identification	3	5	2	11
					12.7 Avg.
	Training	Score 2	Score 1	Score 0	Score
6.1	District PD Plan	0	4	6	4
6.2	PD Calendar	1	5	4	7
6.3	Alignment	1	8	1	10
6.4	Ongoing PD	1	4	5	6
6.5	Communities/Practice	1	6	3	8
6.6	Internal PD	1	9	0	11
					7.7 Avg.
	Coaching	Score 2	Score 1	Score 0	Score
7.1	Technical Assistance	3	4	4	10
7.2	Specialized support	3	8	0	14
7.3	Implementation Process	4	3	4	11
7.4	Differentiated Coaching	0	7	3	7
7.5	District Coach Networks	0	6	3	6
7.6	Coaching Functions	2	2	5	6
7.7	Local Coaching Capacity	3	6	1	12
7.8	Classroom Implementation	1	9	0	11
					9.6 Avg.
	Evaluation	Score 2	Score 1	Score 0	Score
8.1	Evaluation Plan	1	3	6	5
8.2	Data Collection System	1	7	2	9
8.3	Evaluation Feedback Loop	1	5	4	7
8.4	Differentiated Supports	1	3	6	5
8.5	Assessment & Evaluation Process	0	4	6	4
8.6	Student ID Data	0	7	3	7
8.7	Level of Use	0	4	6	4
8.8	Student Performance Data	3	7	1	13
8.9	Annual Evaluation	0	5	5	5
8.1	Acknowledgement of Process	0	6	3	6
8.11	Internal Evaluation Capacity	2	5	3	9
					6.7 Avg.

Lightbulb Moments and Results

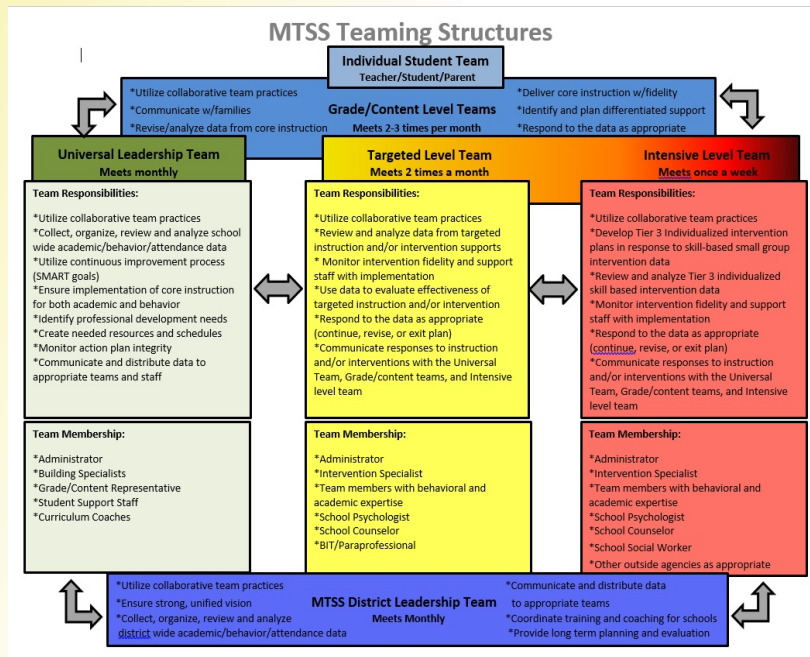
- Discipline and Cadence
- Connectivity
- Expansion of Authority and Influence at the District Level
- Patience
- Intentionality

Leadership Team

	2 Points	1 Point	0 Points
1.1 Leadership Authority	8	3	0
1.2 Team Membership	1	10	0
1.3 Team Expertise	2	8	
1.4 Team Leadership	5	5	1
1.5 Team Operating Procedures	3	7	1
1.6 Action Planning	1	5	4
1.7 Communication with Exec. Leadership	5	5	
1.8. Communication with key stakeholders	1	8	1
1.9 Goal Identification	3	5	2

Advancing Our Work

- Cohesion across the district...connecting the work
 - 5 Year Plan
 - All Work/Initiatives must connect to MTSS
 - To be effective, we must build deep understanding and foundation



Vision: In four years, 100% of our buildings will have implemented with fidelity the identified components of MTSS. As measured by: Fidelity on DSFI

Team-Driven Shared Leadership

Meets monthly and reports to the district MTSS team. Each building will have a team leader who will report to the district MTSS team. The team leader will be responsible for ensuring that the team is functioning effectively and for providing ongoing support and training to team members.

Goal: In four years of buildings will be meeting consistently in a multi-disciplinary leadership team and grade/content teams utilizing data aligned to their school improvement plan and student content goals.

Component	2022	2023	2024	2025
Universal Leadership Team	<p>2022</p> <ul style="list-style-type: none"> MTSS Leadership Team will develop a plan to implement MTSS in the district. MTSS Leadership Team will develop a plan to implement MTSS in the district. MTSS Leadership Team will develop a plan to implement MTSS in the district. 	<p>2023</p> <ul style="list-style-type: none"> MTSS Leadership Team will develop a plan to implement MTSS in the district. MTSS Leadership Team will develop a plan to implement MTSS in the district. MTSS Leadership Team will develop a plan to implement MTSS in the district. 	<p>2024</p> <ul style="list-style-type: none"> MTSS Leadership Team will develop a plan to implement MTSS in the district. MTSS Leadership Team will develop a plan to implement MTSS in the district. MTSS Leadership Team will develop a plan to implement MTSS in the district. 	<p>2025</p> <ul style="list-style-type: none"> MTSS Leadership Team will develop a plan to implement MTSS in the district. MTSS Leadership Team will develop a plan to implement MTSS in the district. MTSS Leadership Team will develop a plan to implement MTSS in the district.
Grade/Content Level Teams	<p>2022</p> <ul style="list-style-type: none"> MTSS Leadership Team will develop a plan to implement MTSS in the district. MTSS Leadership Team will develop a plan to implement MTSS in the district. MTSS Leadership Team will develop a plan to implement MTSS in the district. 	<p>2023</p> <ul style="list-style-type: none"> MTSS Leadership Team will develop a plan to implement MTSS in the district. MTSS Leadership Team will develop a plan to implement MTSS in the district. MTSS Leadership Team will develop a plan to implement MTSS in the district. 	<p>2024</p> <ul style="list-style-type: none"> MTSS Leadership Team will develop a plan to implement MTSS in the district. MTSS Leadership Team will develop a plan to implement MTSS in the district. MTSS Leadership Team will develop a plan to implement MTSS in the district. 	<p>2025</p> <ul style="list-style-type: none"> MTSS Leadership Team will develop a plan to implement MTSS in the district. MTSS Leadership Team will develop a plan to implement MTSS in the district. MTSS Leadership Team will develop a plan to implement MTSS in the district.
Intensive Level Team	<p>2022</p> <ul style="list-style-type: none"> MTSS Leadership Team will develop a plan to implement MTSS in the district. MTSS Leadership Team will develop a plan to implement MTSS in the district. MTSS Leadership Team will develop a plan to implement MTSS in the district. 	<p>2023</p> <ul style="list-style-type: none"> MTSS Leadership Team will develop a plan to implement MTSS in the district. MTSS Leadership Team will develop a plan to implement MTSS in the district. MTSS Leadership Team will develop a plan to implement MTSS in the district. 	<p>2024</p> <ul style="list-style-type: none"> MTSS Leadership Team will develop a plan to implement MTSS in the district. MTSS Leadership Team will develop a plan to implement MTSS in the district. MTSS Leadership Team will develop a plan to implement MTSS in the district. 	<p>2025</p> <ul style="list-style-type: none"> MTSS Leadership Team will develop a plan to implement MTSS in the district. MTSS Leadership Team will develop a plan to implement MTSS in the district. MTSS Leadership Team will develop a plan to implement MTSS in the district.

Data Based Problem Solving/Decision Making

Problem Solving is a key strategy for addressing student needs. The team will use data to identify areas of concern and develop a plan to address these needs. The team will use data to monitor the effectiveness of the plan and make adjustments as needed.

Goal: In four years of buildings will have a team leader who will report to the district MTSS team. The team leader will be responsible for ensuring that the team is functioning effectively and for providing ongoing support and training to team members.

Component	2022	2023	2024	2025
Universal Leadership Team	<p>2022</p> <ul style="list-style-type: none"> MTSS Leadership Team will develop a plan to implement MTSS in the district. MTSS Leadership Team will develop a plan to implement MTSS in the district. MTSS Leadership Team will develop a plan to implement MTSS in the district. 	<p>2023</p> <ul style="list-style-type: none"> MTSS Leadership Team will develop a plan to implement MTSS in the district. MTSS Leadership Team will develop a plan to implement MTSS in the district. MTSS Leadership Team will develop a plan to implement MTSS in the district. 	<p>2024</p> <ul style="list-style-type: none"> MTSS Leadership Team will develop a plan to implement MTSS in the district. MTSS Leadership Team will develop a plan to implement MTSS in the district. MTSS Leadership Team will develop a plan to implement MTSS in the district. 	<p>2025</p> <ul style="list-style-type: none"> MTSS Leadership Team will develop a plan to implement MTSS in the district. MTSS Leadership Team will develop a plan to implement MTSS in the district. MTSS Leadership Team will develop a plan to implement MTSS in the district.
Grade/Content Level Teams	<p>2022</p> <ul style="list-style-type: none"> MTSS Leadership Team will develop a plan to implement MTSS in the district. MTSS Leadership Team will develop a plan to implement MTSS in the district. MTSS Leadership Team will develop a plan to implement MTSS in the district. 	<p>2023</p> <ul style="list-style-type: none"> MTSS Leadership Team will develop a plan to implement MTSS in the district. MTSS Leadership Team will develop a plan to implement MTSS in the district. MTSS Leadership Team will develop a plan to implement MTSS in the district. 	<p>2024</p> <ul style="list-style-type: none"> MTSS Leadership Team will develop a plan to implement MTSS in the district. MTSS Leadership Team will develop a plan to implement MTSS in the district. MTSS Leadership Team will develop a plan to implement MTSS in the district. 	<p>2025</p> <ul style="list-style-type: none"> MTSS Leadership Team will develop a plan to implement MTSS in the district. MTSS Leadership Team will develop a plan to implement MTSS in the district. MTSS Leadership Team will develop a plan to implement MTSS in the district.
Intensive Level Team	<p>2022</p> <ul style="list-style-type: none"> MTSS Leadership Team will develop a plan to implement MTSS in the district. MTSS Leadership Team will develop a plan to implement MTSS in the district. MTSS Leadership Team will develop a plan to implement MTSS in the district. 	<p>2023</p> <ul style="list-style-type: none"> MTSS Leadership Team will develop a plan to implement MTSS in the district. MTSS Leadership Team will develop a plan to implement MTSS in the district. MTSS Leadership Team will develop a plan to implement MTSS in the district. 	<p>2024</p> <ul style="list-style-type: none"> MTSS Leadership Team will develop a plan to implement MTSS in the district. MTSS Leadership Team will develop a plan to implement MTSS in the district. MTSS Leadership Team will develop a plan to implement MTSS in the district. 	<p>2025</p> <ul style="list-style-type: none"> MTSS Leadership Team will develop a plan to implement MTSS in the district. MTSS Leadership Team will develop a plan to implement MTSS in the district. MTSS Leadership Team will develop a plan to implement MTSS in the district.

Layman's Continuum of Supports with Evidence Based Practices

Meets monthly and reports to the district MTSS team. Each building will have a team leader who will report to the district MTSS team. The team leader will be responsible for ensuring that the team is functioning effectively and for providing ongoing support and training to team members.

Goal: In four years of buildings will have a team leader who will report to the district MTSS team. The team leader will be responsible for ensuring that the team is functioning effectively and for providing ongoing support and training to team members.

Component	2022	2023	2024	2025
Universal Leadership Team	<p>2022</p> <ul style="list-style-type: none"> MTSS Leadership Team will develop a plan to implement MTSS in the district. MTSS Leadership Team will develop a plan to implement MTSS in the district. MTSS Leadership Team will develop a plan to implement MTSS in the district. 	<p>2023</p> <ul style="list-style-type: none"> MTSS Leadership Team will develop a plan to implement MTSS in the district. MTSS Leadership Team will develop a plan to implement MTSS in the district. MTSS Leadership Team will develop a plan to implement MTSS in the district. 	<p>2024</p> <ul style="list-style-type: none"> MTSS Leadership Team will develop a plan to implement MTSS in the district. MTSS Leadership Team will develop a plan to implement MTSS in the district. MTSS Leadership Team will develop a plan to implement MTSS in the district. 	<p>2025</p> <ul style="list-style-type: none"> MTSS Leadership Team will develop a plan to implement MTSS in the district. MTSS Leadership Team will develop a plan to implement MTSS in the district. MTSS Leadership Team will develop a plan to implement MTSS in the district.
Grade/Content Level Teams	<p>2022</p> <ul style="list-style-type: none"> MTSS Leadership Team will develop a plan to implement MTSS in the district. MTSS Leadership Team will develop a plan to implement MTSS in the district. MTSS Leadership Team will develop a plan to implement MTSS in the district. 	<p>2023</p> <ul style="list-style-type: none"> MTSS Leadership Team will develop a plan to implement MTSS in the district. MTSS Leadership Team will develop a plan to implement MTSS in the district. MTSS Leadership Team will develop a plan to implement MTSS in the district. 	<p>2024</p> <ul style="list-style-type: none"> MTSS Leadership Team will develop a plan to implement MTSS in the district. MTSS Leadership Team will develop a plan to implement MTSS in the district. MTSS Leadership Team will develop a plan to implement MTSS in the district. 	<p>2025</p> <ul style="list-style-type: none"> MTSS Leadership Team will develop a plan to implement MTSS in the district. MTSS Leadership Team will develop a plan to implement MTSS in the district. MTSS Leadership Team will develop a plan to implement MTSS in the district.
Intensive Level Team	<p>2022</p> <ul style="list-style-type: none"> MTSS Leadership Team will develop a plan to implement MTSS in the district. MTSS Leadership Team will develop a plan to implement MTSS in the district. MTSS Leadership Team will develop a plan to implement MTSS in the district. 	<p>2023</p> <ul style="list-style-type: none"> MTSS Leadership Team will develop a plan to implement MTSS in the district. MTSS Leadership Team will develop a plan to implement MTSS in the district. MTSS Leadership Team will develop a plan to implement MTSS in the district. 	<p>2024</p> <ul style="list-style-type: none"> MTSS Leadership Team will develop a plan to implement MTSS in the district. MTSS Leadership Team will develop a plan to implement MTSS in the district. MTSS Leadership Team will develop a plan to implement MTSS in the district. 	<p>2025</p> <ul style="list-style-type: none"> MTSS Leadership Team will develop a plan to implement MTSS in the district. MTSS Leadership Team will develop a plan to implement MTSS in the district. MTSS Leadership Team will develop a plan to implement MTSS in the district.

Questions???