

# Culture of Connection



/characterstrong



@characterstrong

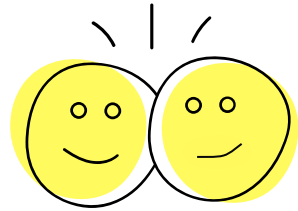


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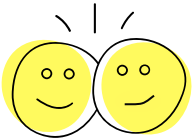


It's all about  
**RELATIONSHIPS**

# What's Happening?



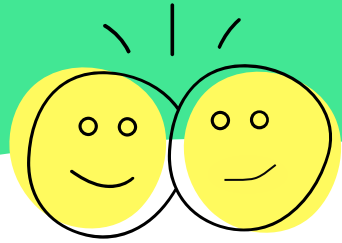
We will be together for 45 minutes. It will be fun.



You will be connecting and moving.



If you finish discussing the question, prompt, etc. use this as a time to connect, network, and get to know each other.



**Find a partner:**  
Who has a *different*  
favorite kind of  
music than you.

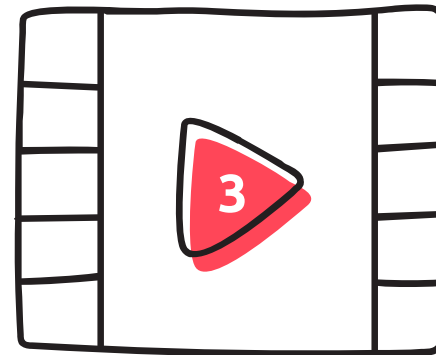
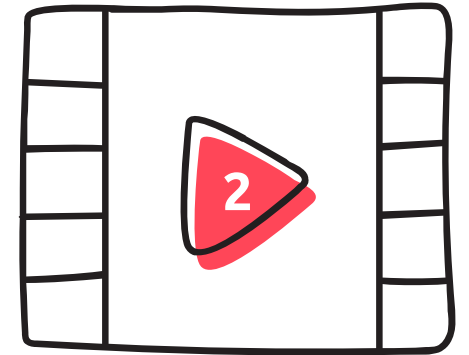
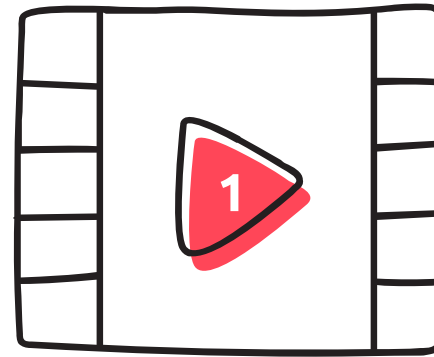


**If there's time:**  
Name the first  
concert you ever  
attended.

# GIFeelings



**Choose a number** to reveal a GIF. Identify the feeling you see in the GIF and share a story about the last time you felt that emotion.

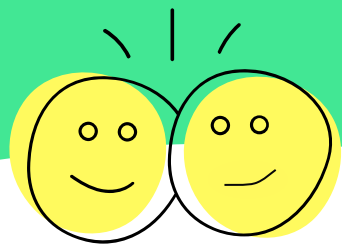


# The **WAY In.**



# Temp-Check





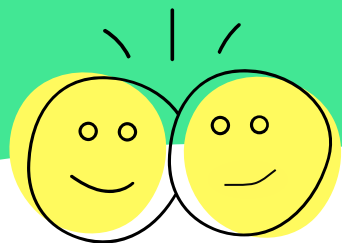
**With your partner:**

What is a special talent or skill that you have or have been told that you have?



**If there's time:**

When was the last time you used that talent or skill?



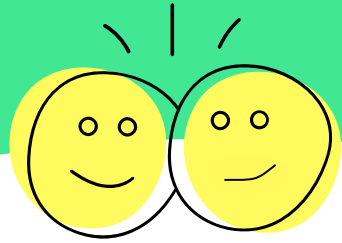
**With your partner:**

What is a special talent or skill that you wish you had and why?



**If there's time:**

What is a step you could take in the direction of learning that skill?



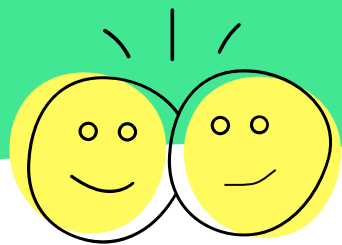
**With your partner:**

What is a special object that you have in your life and why is it important to you?



**If there's time:**

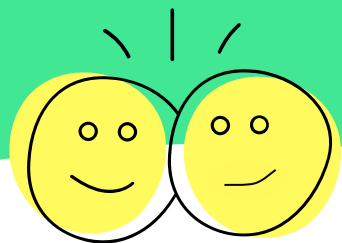
What is something you have received while working in education that you will never forget?



**With your partner:**  
What is the best part  
of your job?



**If there's time:**  
What is the number  
one way you remind  
yourself of this?



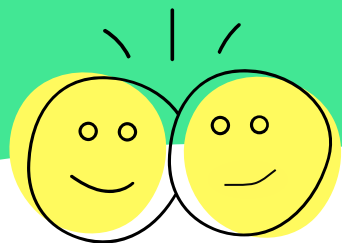
**With your partner:**

If you could bring any two animals together to make a new animal what two would you choose?



**If there's time:**

What name would you give this new animal?



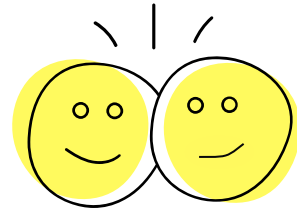
**With your partner:**

What is the best news you could receive right now?

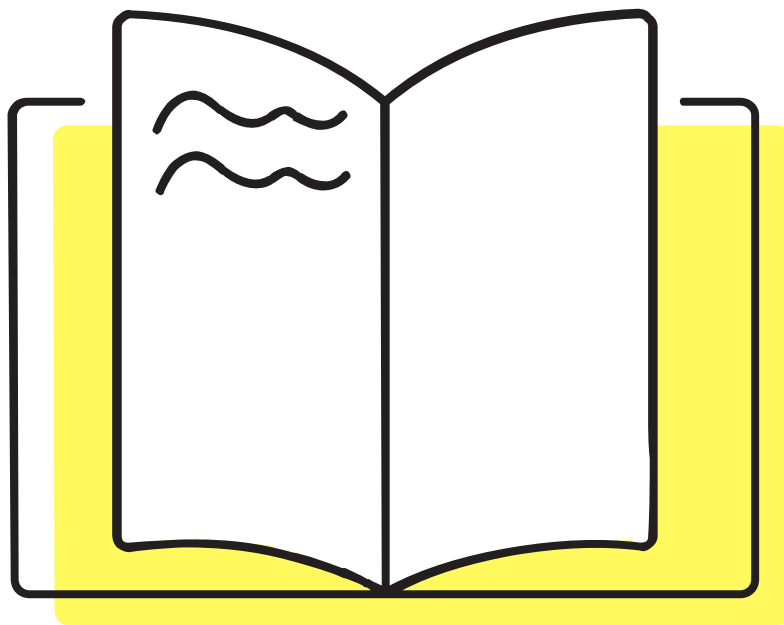


**If there's time:**

What is a headline you have seen in your life that you will never forget?



We were built to  
be **RELATIONAL**







# Belonging



Belonging



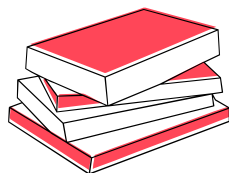
40% of people say they feel isolated in their work.



High belonging is linked to a 56% increase in job performance, a 50% drop in turnover risk, and a 75% reduction in sick days.

HBR - The Value of Belonging at Work

## To The Person Who...



**...shows great  
expertise**



**...makes my  
job easier**



**...shows care in  
their work**



**...is clear on  
their purpose**



**...finds the good in  
all situations...**



**Belonging**





# Engagement


**Why** do you  
do what you do?



# Culture & Climate

A thick, yellow, hand-drawn style brushstroke underline is positioned directly beneath the title 'Culture & Climate'.

**Culture:** *"...goes much deeper than a mission statement... culture is how group members actually behave, repeatedly and habitually."* - James Hunter

A small, yellow, hand-drawn style brushstroke underline is positioned directly beneath the quote by James Hunter.

*"You either have a school culture by design or a school culture by default."* - Phil Boyte

# Culture & Climate

A yellow squiggle is located below the title "Culture & Climate".

**Culture:** *Behavior*

A yellow squiggle is located below the text "Culture: Behavior".

**Climate:** The product of the attention to those *behaviors*; the school's effects on its people. It is something you can actually feel.



**“People will forget what you say,  
people will forget what you do,  
but people will never forget  
the way you made them feel.”**



**Maya Angelou**



How do you want our  
**students** to FEEL?



How do you want our  
**staff** to FEEL?



How do you want our  
**school** to FEEL?



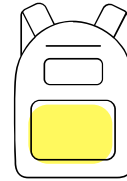
# Better-Than-Usual GTKY



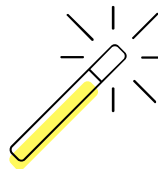
**Engagement**



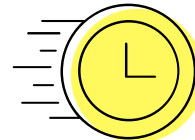
**Playlists**



**Superlatives**



**Magic**



**Time Travels**

# 1-2-3 (Processing)



# ROUND 1

**“ONE”**





**“TWO”**



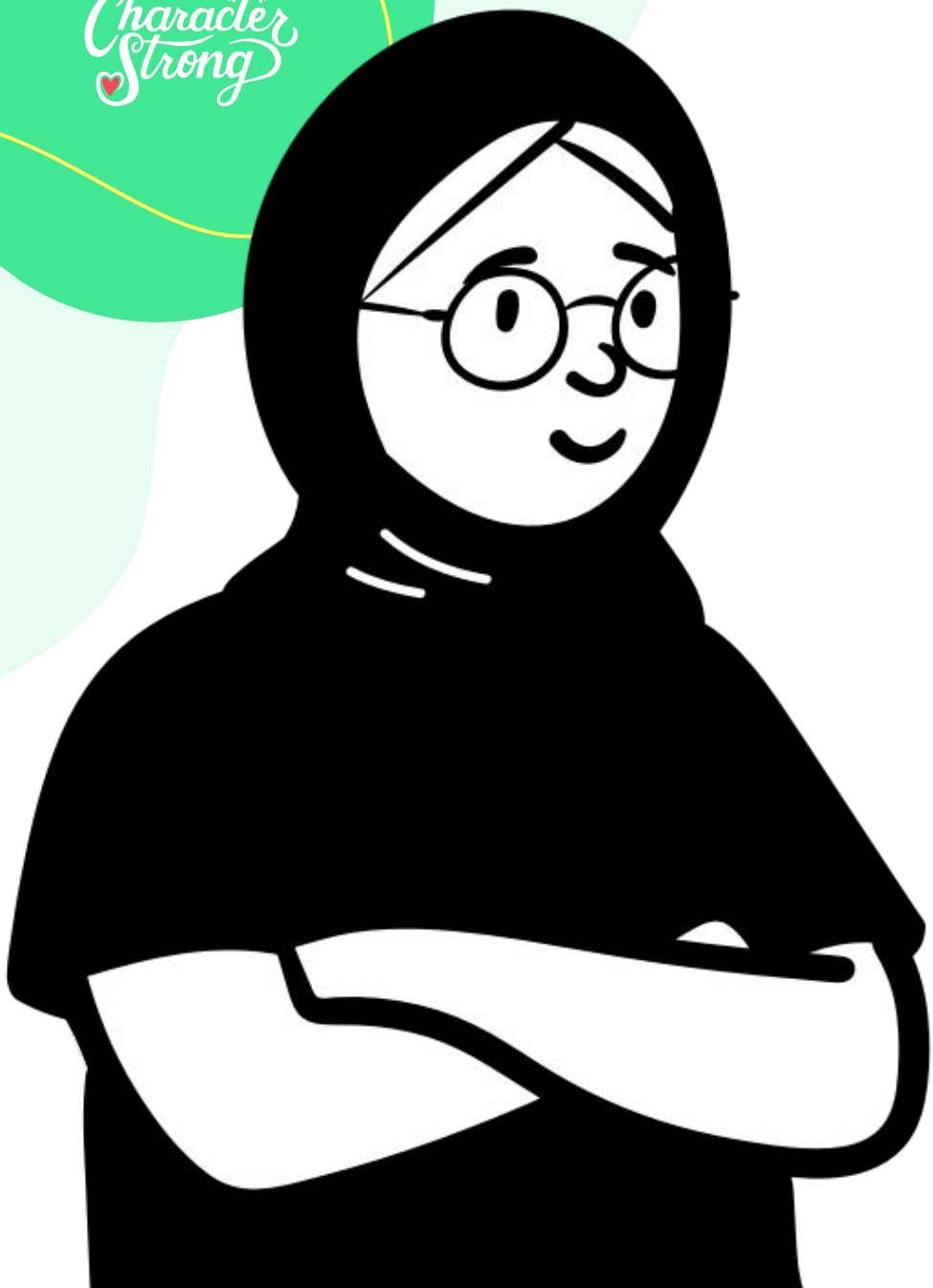
**“THREE”**





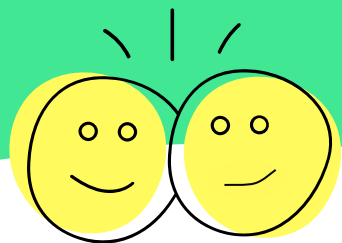






**“THREE”**





**With your partner:**

What is 1 word you want your students to feel and why?



**If there's time:**

What is 1 word you want your staff to feel and why?

**1-2-3 (Processing)**



# ROUND 2



**\*CLAP\***  






**“TWO”**

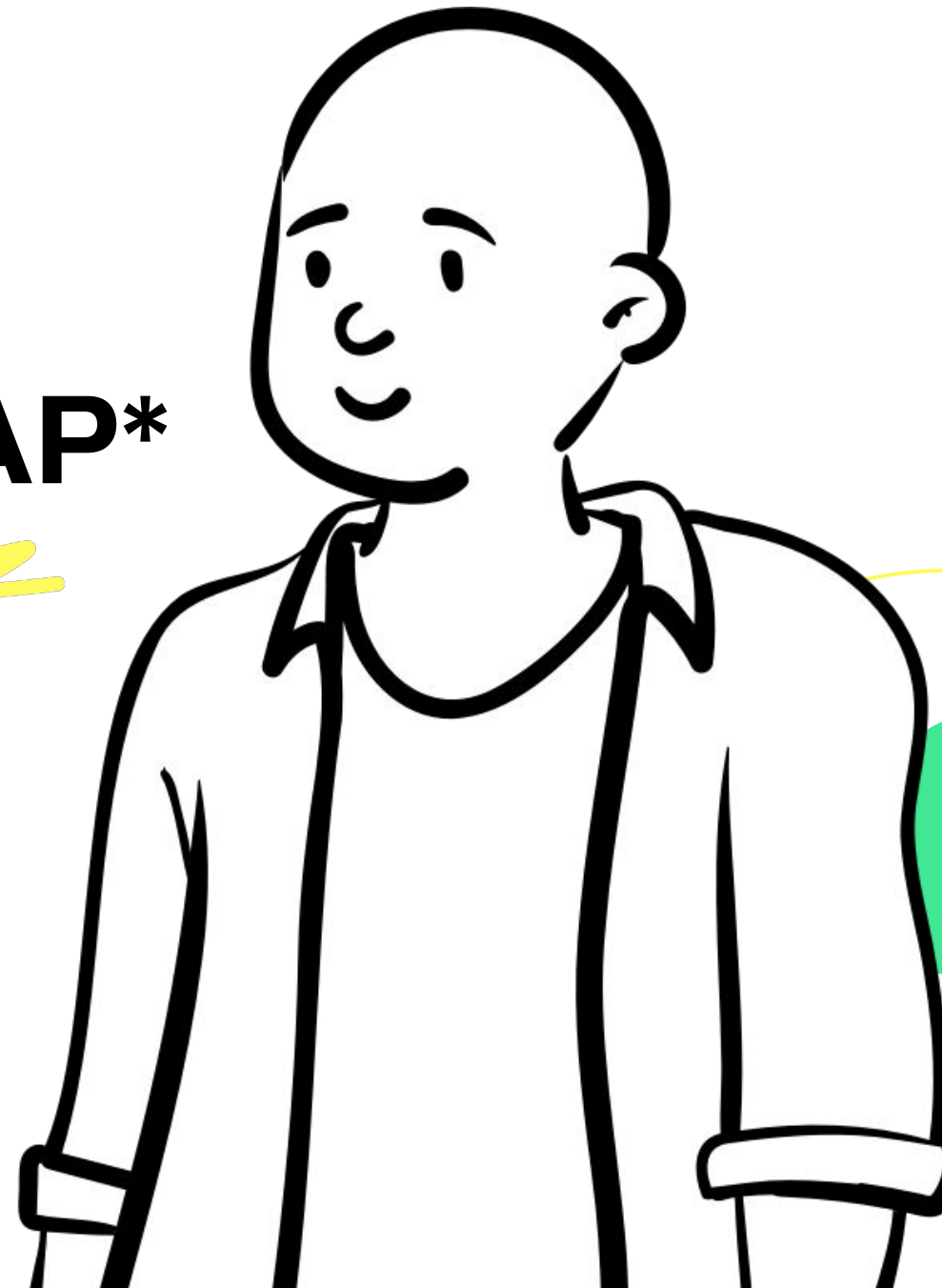








**\*CLAP\***



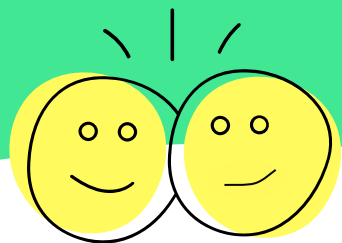
**“TWO”**





**“THREE”**





**With your partner:**

What is a reminder you need today connected to your work?



**If there's time:**

What is a reminder your staff and or team need right now and why?

**1-2-3 (Processing)**



**ROUND 3**

**\*CLAP\***  
~~~~~





**\*CHICKEN  
WING\***



**“THREE”**







**\*CLAP\***



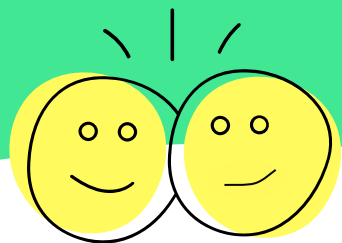


**\*CHICKEN  
WING\***



An illustration featuring two men. The man on the left has dark hair and a beard, wearing a white shirt with large black polka dots. The man on the right has a mustache and is wearing a white shirt with a dark tie. A large yellow speech bubble with a black outline is positioned between them, containing the word "THREE" in bold black capital letters. The background includes green and light blue abstract shapes.

**“THREE”**



**With your partner:**  
Why is a culture of connection important?



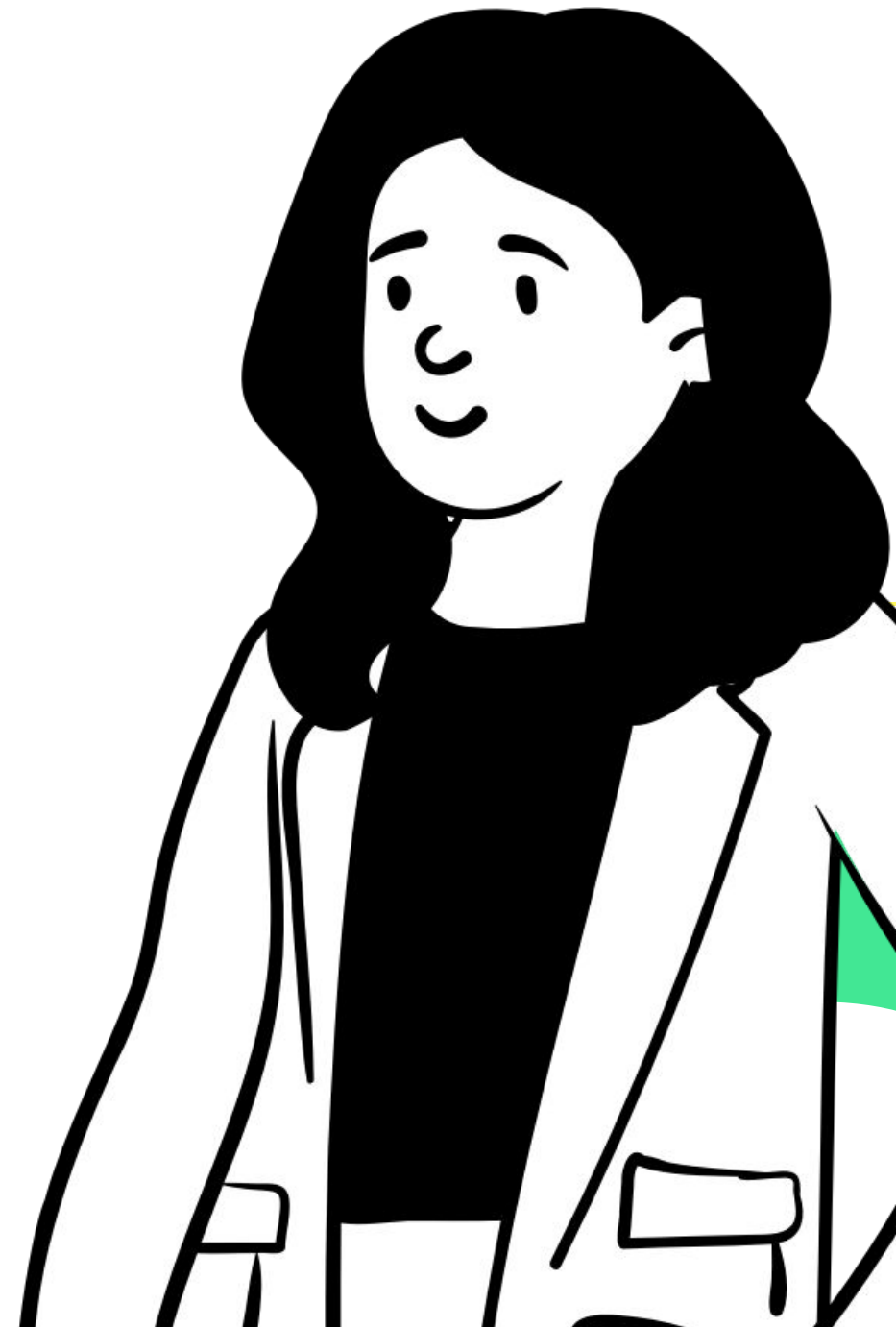
**If there's time:**  
What is one way you could improve the culture of connection in your district?

**1-2-3 (Processing)**



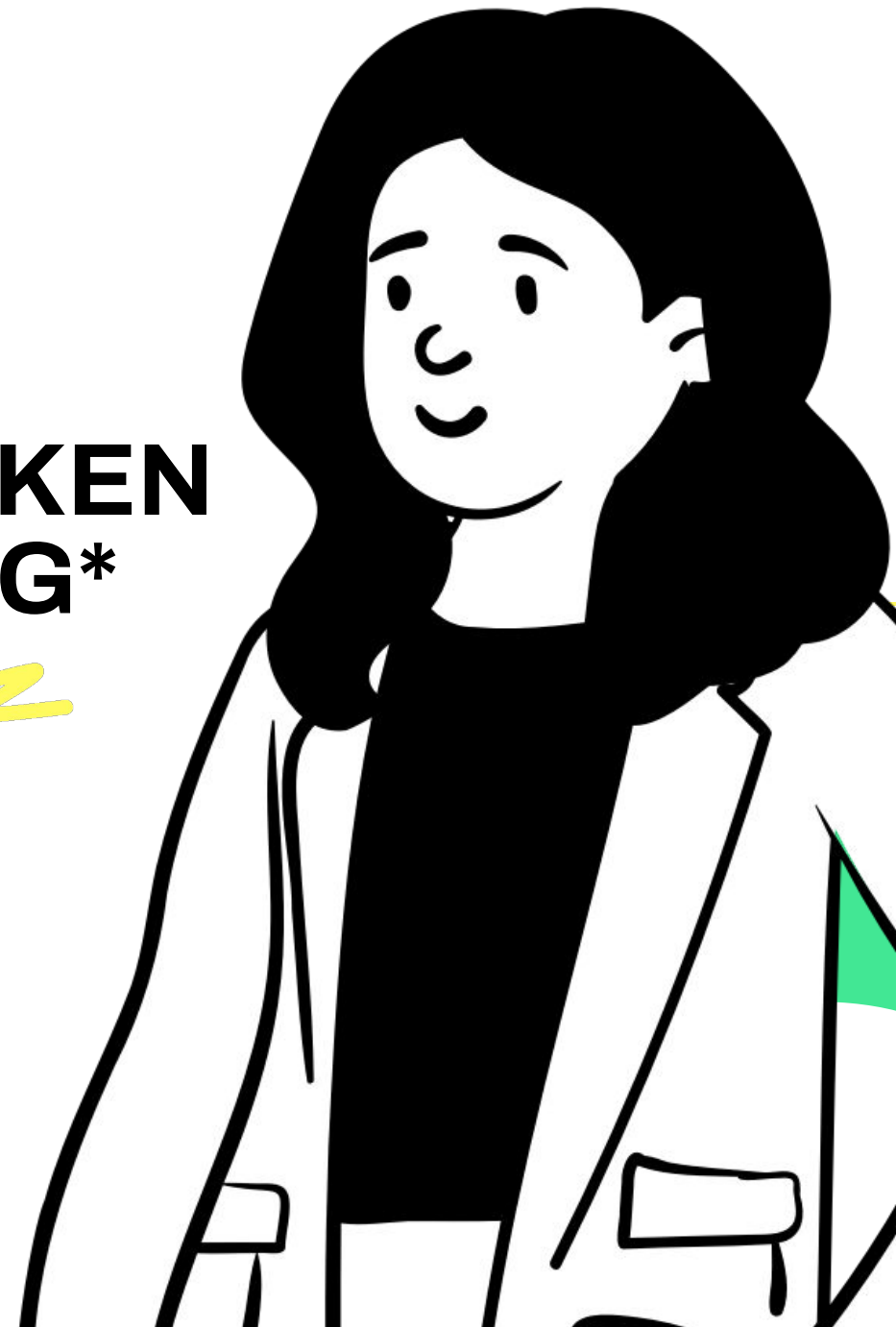
# ROUND 4

**\*CLAP\***  
~~~~~





**\*CHICKEN  
WING\***





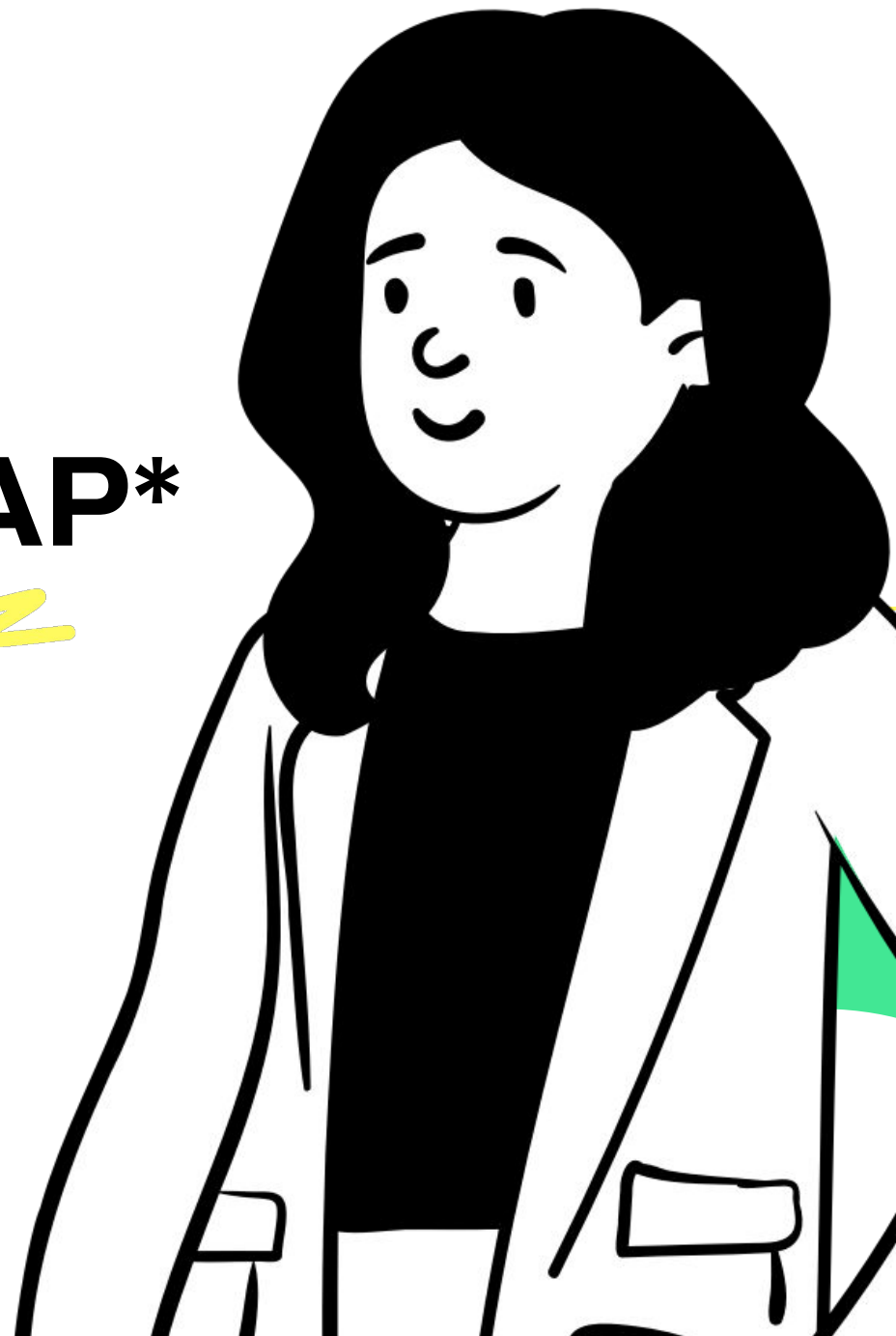
**\*HEAD  
BOB\***





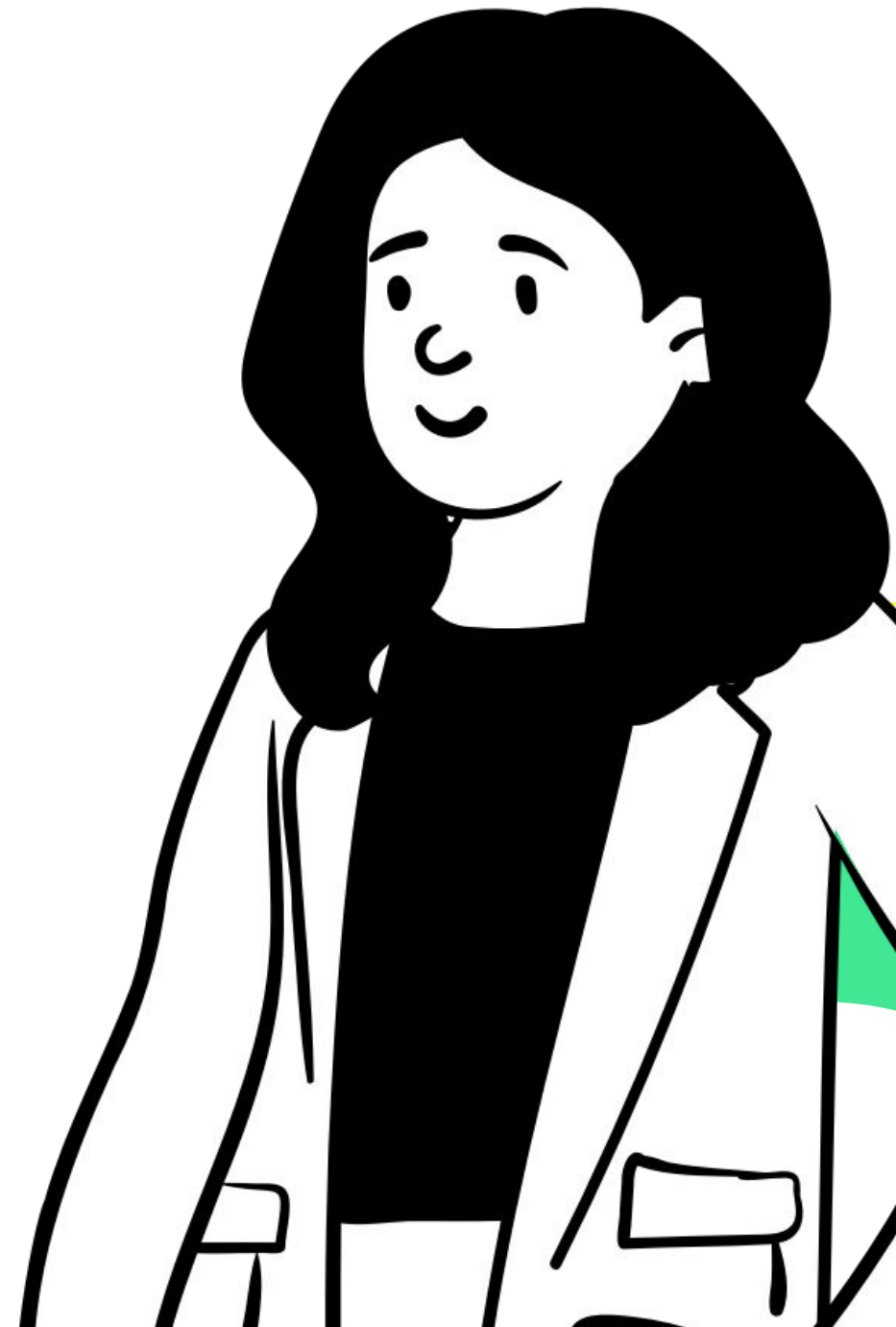


**\*CLAP\***



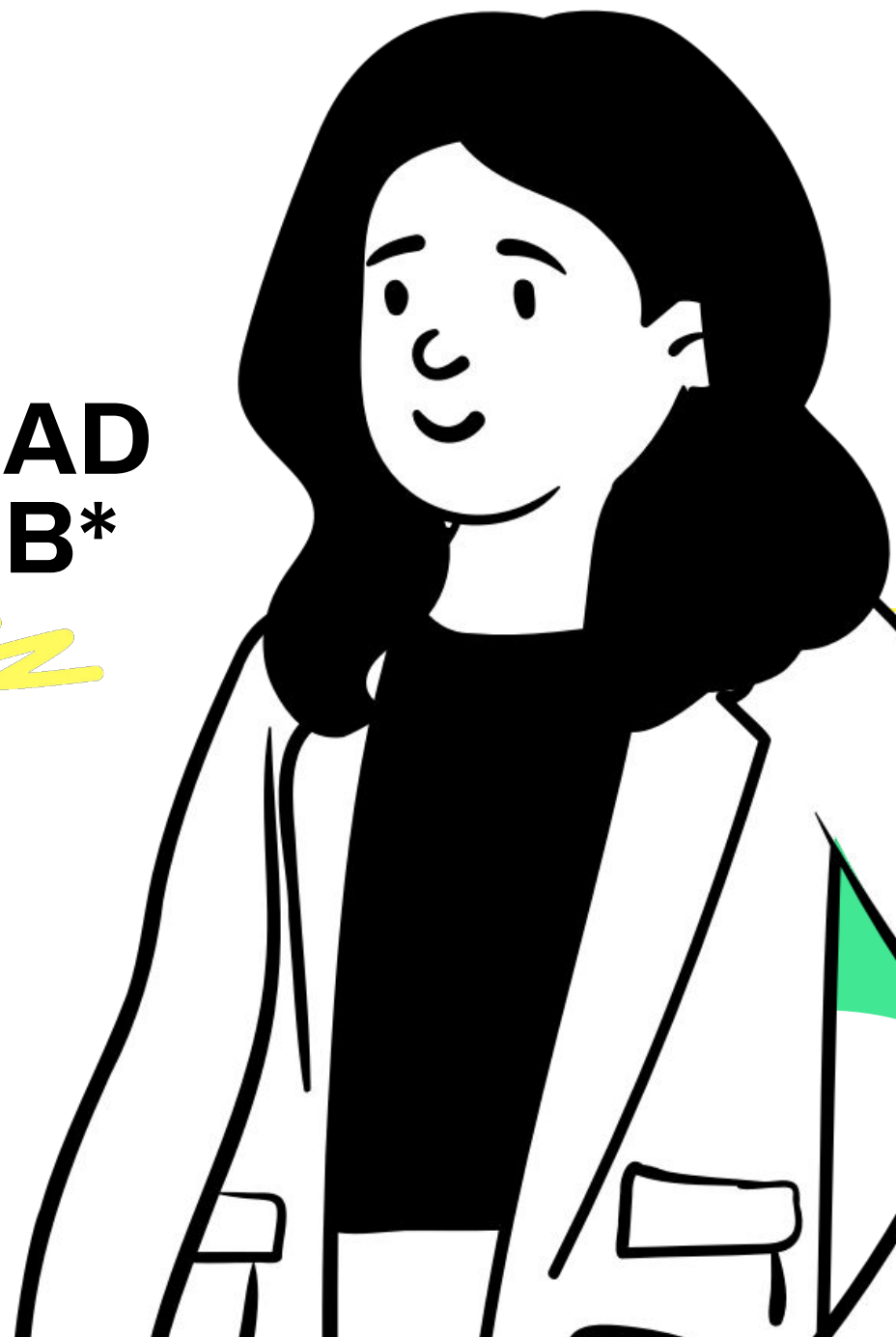


**\*CHICKEN  
WING\***





**\*HEAD  
BOB\***



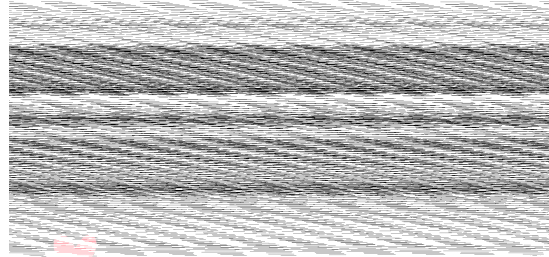
# Find your seat.



“**Look at a stonecutter** hammering away at his rock, perhaps a hundred times without as much as a crack showing in it. Yet at the hundred-and-first blow it will *split in two*, and I know it was not the last blow that did it, but *all that had gone before.*”

-Jacob Riis





2022



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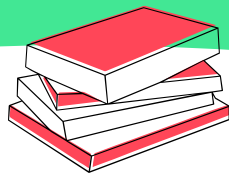
CharacterStrong











Hey \_\_\_\_\_. I just wanted to let  
you know I am grateful for your  
expertise in \_\_\_\_\_. It inspires  
me and \_\_\_\_\_. I love how it  
provides \_\_\_\_\_ to our  
students.



Send this message!



Hey \_\_\_\_\_. I just wanted to let you know I am grateful for you making my job easier by \_\_\_\_\_. Your ability to \_\_\_\_\_ makes me better at my work. Thank you for the way you \_\_\_\_\_ for our students.



Send this message!



Hey \_\_\_\_\_. I just wanted to let you know I am grateful for the care and \_\_\_\_\_ you put into your work daily. This care is evident when \_\_\_\_\_. Thank you for the \_\_\_\_\_ you give to our students.



Send this message!



Hey \_\_\_\_\_. I just wanted to let  
you know I admire how you  
\_\_\_\_\_. You so clearly care about  
\_\_\_\_\_ and it is contagious. Thank  
you for role modeling passion  
and \_\_\_\_\_ for our students.



Send this message!



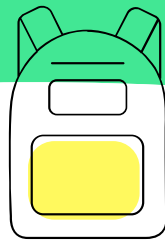
Hey \_\_\_\_\_. I just wanted to let  
you know I am grateful for the  
way you \_\_\_\_\_. Your perspective  
helps me \_\_\_\_\_. I appreciate how  
your optimism gives \_\_\_\_\_ to our  
students.



Send this message!

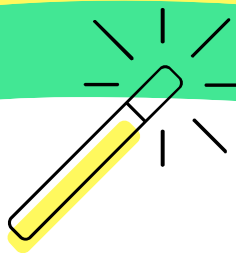


**What is the song that will...**  
always get you dancing?  
give you a good cry?  
make you sing all the words?

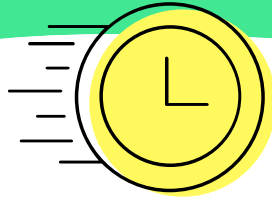


**In high school, what was...**  
the best hairstyle?  
the best car?  
the best dance theme?





**With the wave of a wand,  
what would you change...**  
about your district?  
about your profession?  
about your leadership?



**If you could time travel,  
where would go...**

in the future?

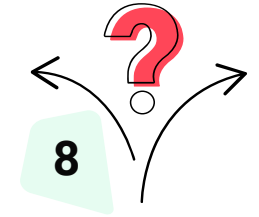
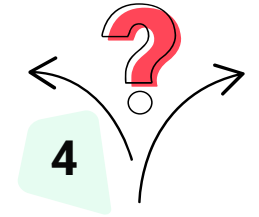
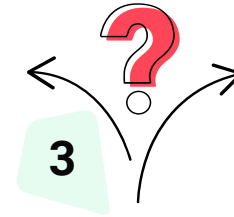
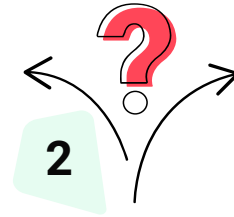
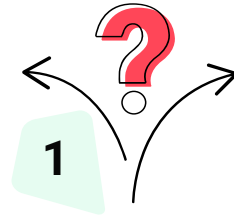
in the past?

with a friend?



# Would You Rather?

**Choose an icon** to reveal a *Would You Rather?* question. Don't forget to add "why" to your choice.



[Back](#)

# Would You Rather...

**1. Be able to fly**

or

**2. Be able to breathe  
underwater**

[Back](#)

# Would You Rather...

**1.** Give a speech in front of  
the whole school

or

**2.** Dance in front of 5  
strangers

[Back](#)

**Would You  
Rather...**

**1. Never be able to enjoy  
your favorite season again**

or

**2. Give up your favorite food  
for life**

[Back](#)

# Would You Rather...

**1.** Only talk to your friends  
for one hour per day

or

**2.** Not be able to see your  
friends on the weekends

**Back**

# **Would You Rather...**

**1. Be a master at every  
musical instrument**

**or**

**2. Be able to speak every  
language**



**Back**

# **Would You Rather...**

**1. Be an incredible dancer**

**or**

**2. Be a flawless singer**

**Back**

# **Would You Rather...**

**1. Rewind to a previous time  
in your life**

**or**

**2. Fast forward to a future  
time in your life**

[Back](#)

# Would You Rather...

**1.** Be able to speak to  
animals

or

**2.** Hear everyone's thoughts  
around you