
Human Reinvention: Unlock the Transformative Power of Human Possibility

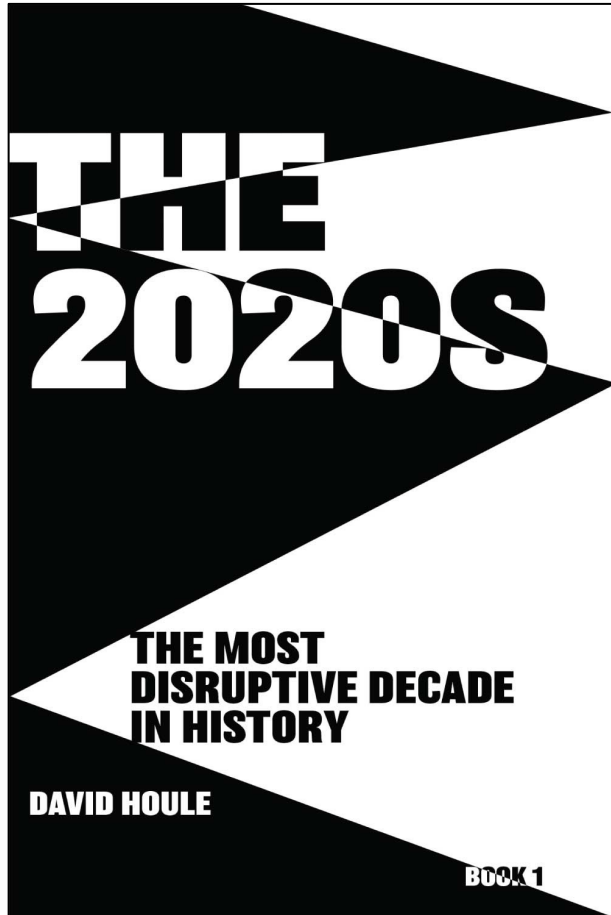
WASA Winter Conference
Unleashing Potential in Ourselves and Others
December 5, 2023



When you hear the word
'reinvent' what springs to mind?

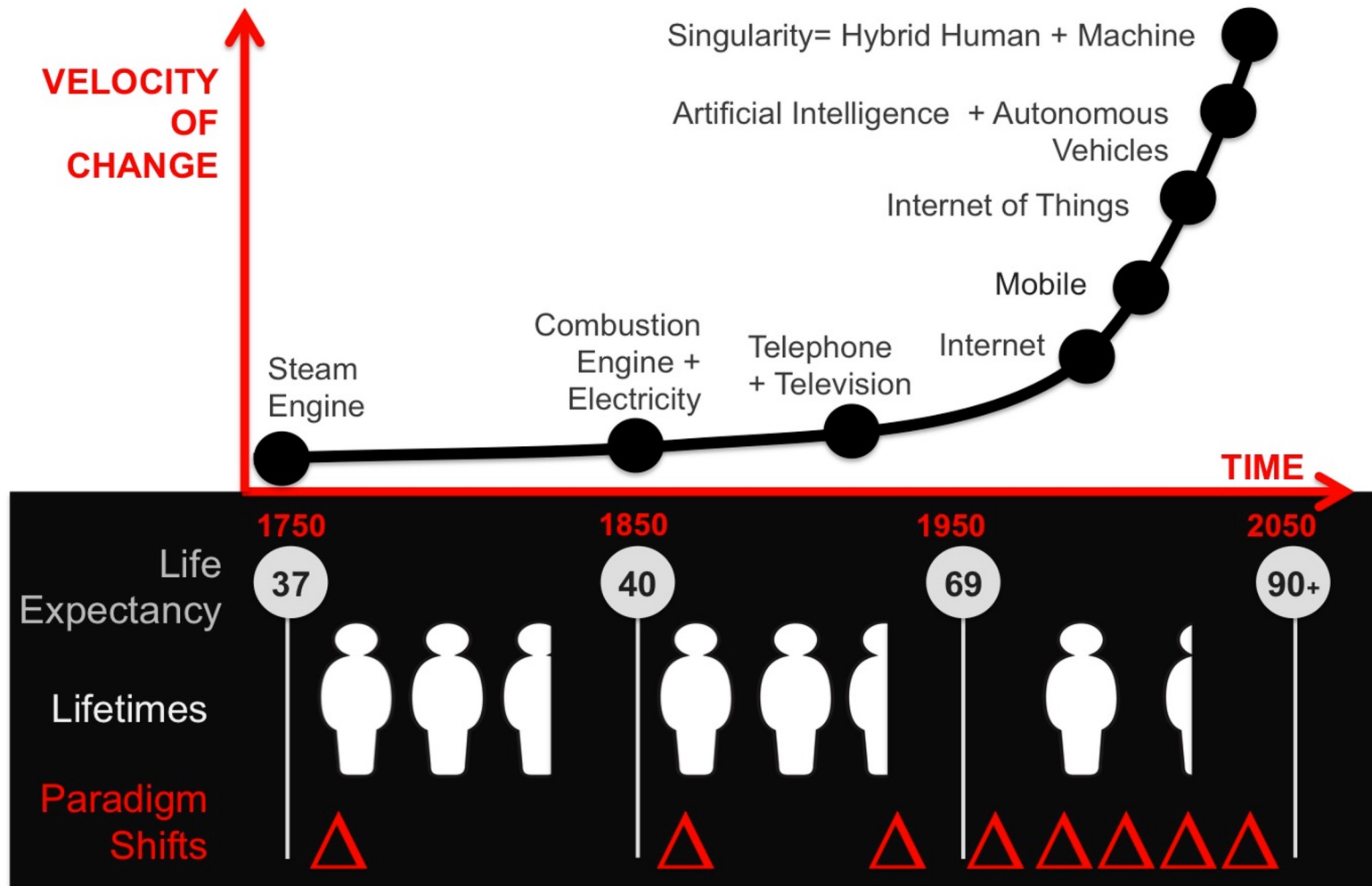






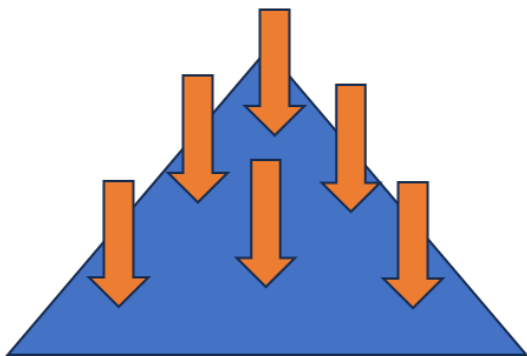
“There is no major part of society, culture, business, economics, politics and civilization overall that will not be disrupted and changed in this decade.”

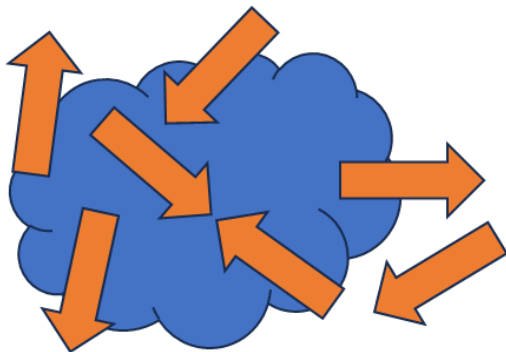
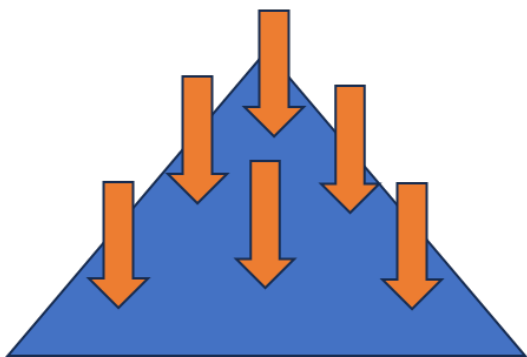
- David Houle

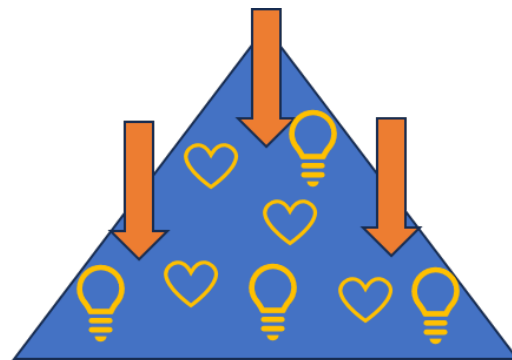
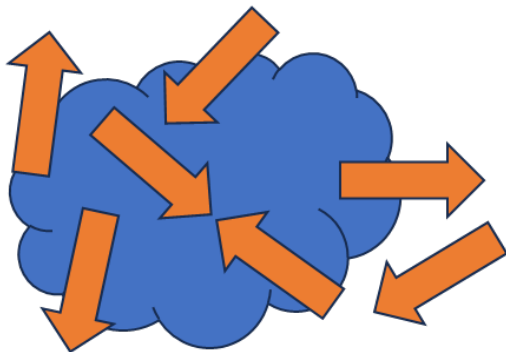
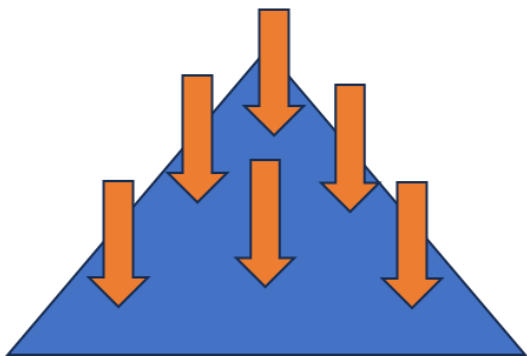




**“We need to
innovate”**







A group of people are seated around a long, light-colored wooden table in a modern office or meeting room. The room has large windows in the background, letting in natural light. There are potted plants on the table and around the room. The people are engaged in a meeting, with some looking at laptops and others at documents. The overall atmosphere is professional and collaborative.

“More than four in 10 K-12 workers in the U.S. (44%) say they “always” or “very often” feel burned out at work, outpacing all other industries nationally.”

“Only three in 10 U.S. K-12 employees are engaged at work in 2023”

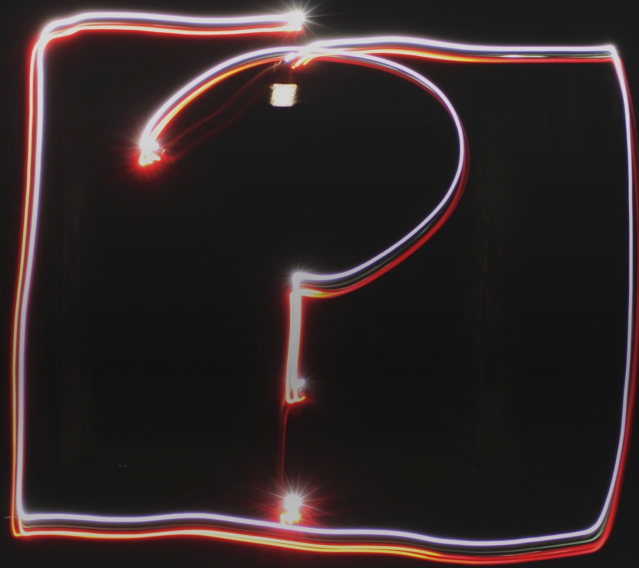
Sources: <https://news.gallup.com/poll/393500/workers-highest-burnout-rate.aspx> and
<https://www.gallup.com/education/509561/education-leaders-revive-teacher-engagement.aspx>

A glowing lightbulb is shown against a dark background. Inside the bulb, a small white umbrella is visible, and a treble clef is superimposed over the scene. The lightbulb is reflected on the surface below it.

“We need to innovate”

A person stands in silhouette on a dark, rocky ridge, looking up at a vast night sky. The Milky Way galaxy is visible, stretching across the sky with a vibrant pink and purple hue. The sky is filled with numerous stars, and the overall scene conveys a sense of awe and contemplation.

**“We need to unleash
human potential”**



How?

A person stands in silhouette on a dark, rocky hill under a vast night sky. The Milky Way galaxy is visible as a bright, hazy band of light stretching across the upper half of the frame. The sky is filled with numerous stars, and the overall atmosphere is one of quiet contemplation and cosmic scale.

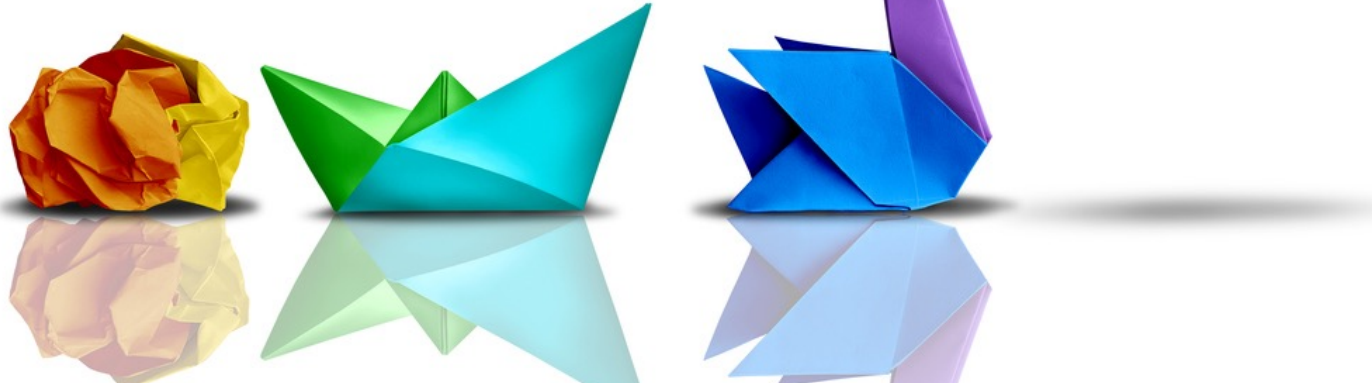
Is there is a process that people follow when reinventing? Are there signposts along the way?

How do some people successfully reinvent themselves over the course of their lifetime?

What might we, and the organizations in which we work, learn from these successful reinventors?

Human Reinvention:

An inspiring journey of transformation, where we dare to dream, reshape, and breathe new life into our aspirations - unleashing our human potential and the potential of the organizations in which we work and lead.



Each of us (no exceptions) has a curriculum inside of us that is waiting to be learned and lived...



A person is silhouetted against a night sky filled with stars and the Milky Way galaxy. The person is standing on a dark, rocky hillside, looking up at the vast expanse of the universe. The Milky Way is visible as a bright, pinkish-white band of light stretching across the sky. The text "...where's the syllabus? 😊" is overlaid on the image in a white, sans-serif font.

...where's the syllabus? 😊

A Reinvention Map

4 Stages

As I share the stages, think
of a recent (or current)
reinvention in your life.





Not Knowing



Letting Go



Exploring



Gathering



Not Knowing



Letting Go



Exploring



Gathering

Think of a recent reinvention in your life.

Which reinvention stage(s) did you find **easy**? [Poll]

Which reinvention stage(s) did you find **challenging**? [Poll]

What did you learn during the stages?

A Reinvention Guide

4 Actions



Get Curious About
What Matters Most



Work Through
Challenges

Make Necessary
Decisions

Grow Through Experimentation
and Learning

Get Curious About
What Matters Most



Work Through
Challenges

Make Necessary
Decisions

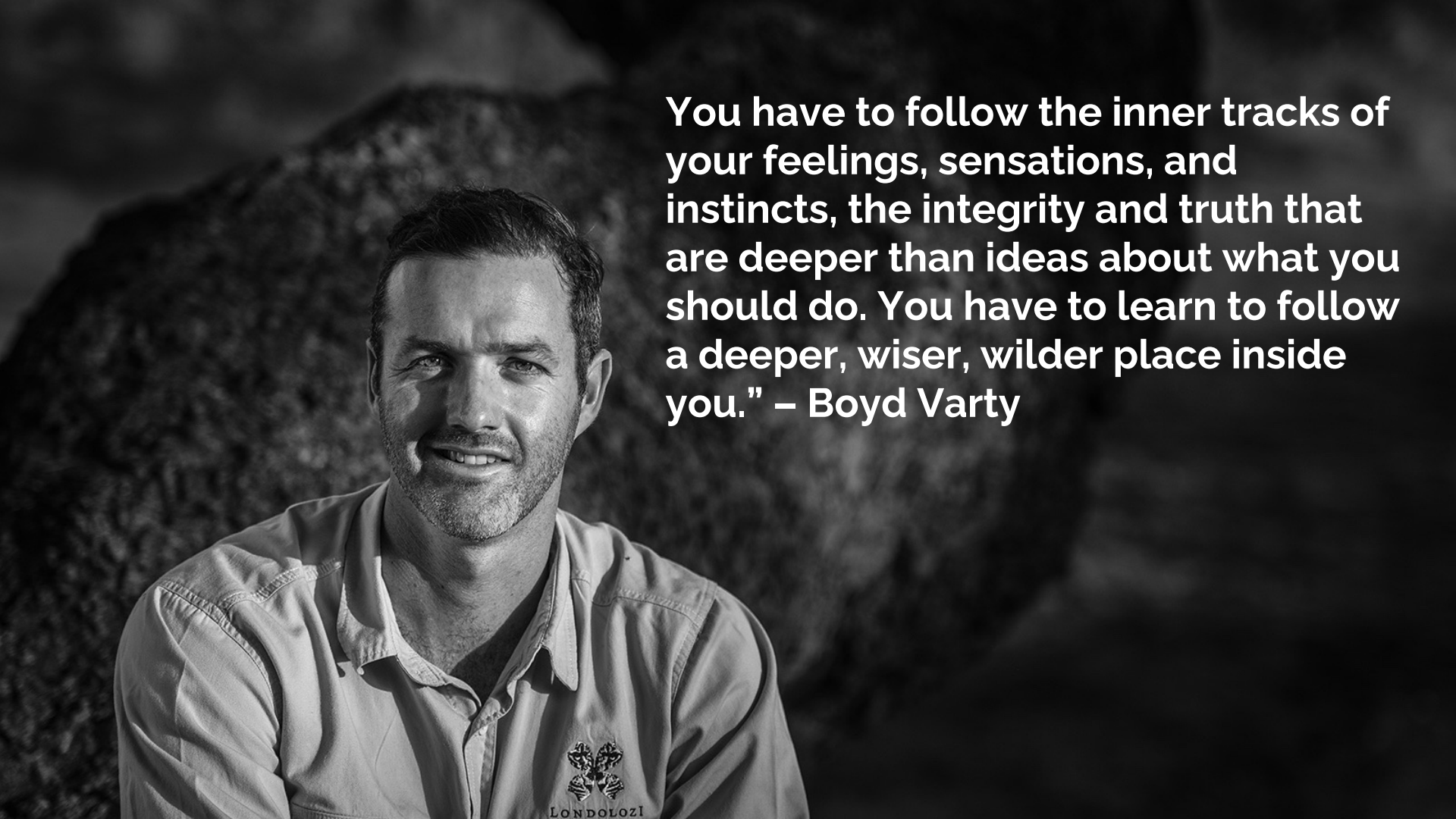
Grow Through Experimentation
and Learning

What are you doing
when time seems to fly
by? What feels like play?

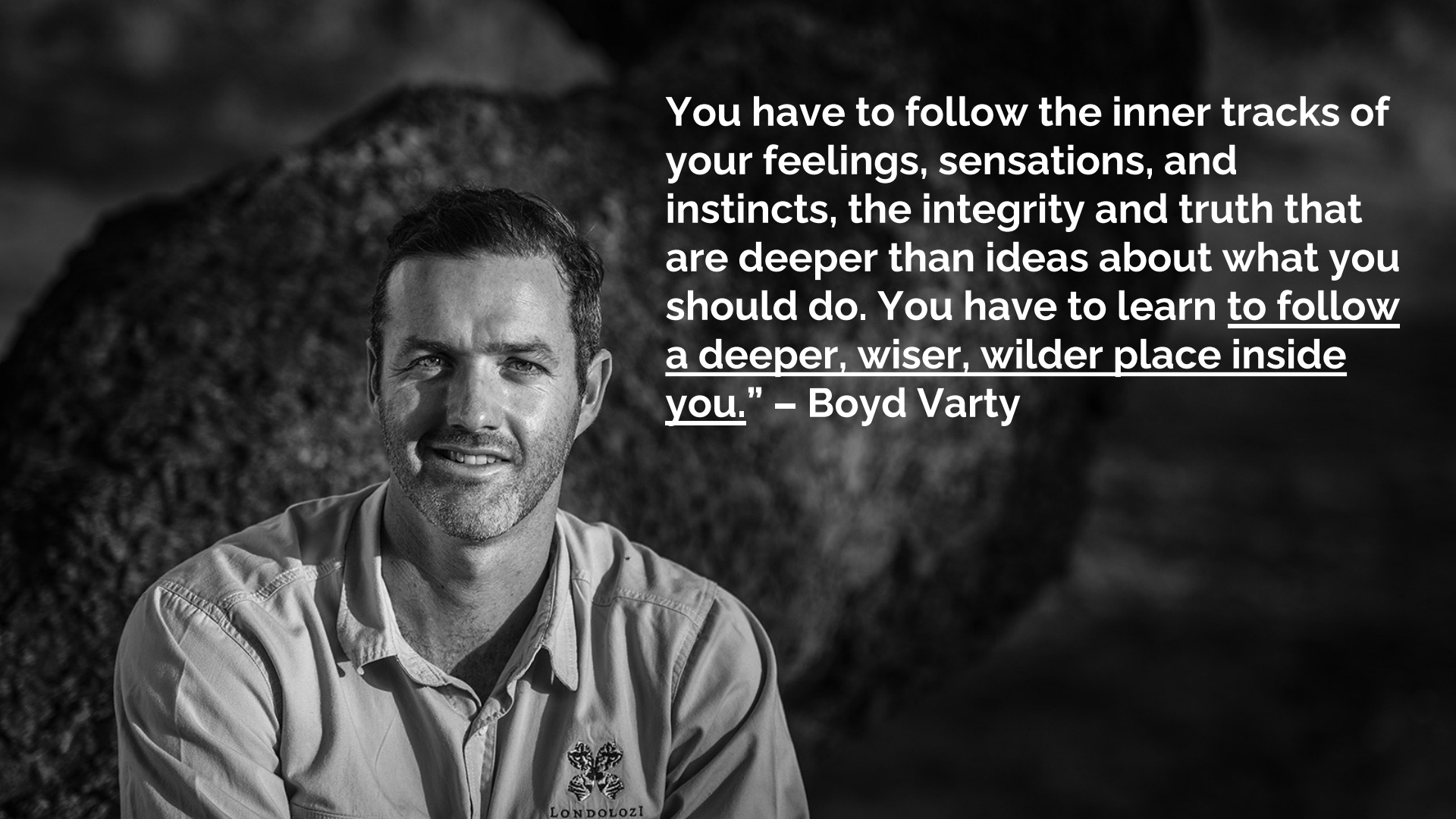
What are you willing to
not be good at - yet? And
to do the work?

If success were
guaranteed, what would
you do?





You have to follow the inner tracks of your feelings, sensations, and instincts, the integrity and truth that are deeper than ideas about what you should do. You have to learn to follow a deeper, wiser, wilder place inside you.” – Boyd Varty



**You have to follow the inner tracks of
your feelings, sensations, and
instincts, the integrity and truth that
are deeper than ideas about what you
should do. You have to learn to follow
a deeper, wiser, wilder place inside
you." – Boyd Varty**

Complete this
sentence:

*"If I had unlimited
courage, I would..."*



Get Curious About
What Matters Most



Work Through
Challenges

Make Necessary
Decisions

Grow Through Experimentation
and Learning



<https://padlet.com/FutureEd/reinvent>



Human Reinvention: **3 Keys That Unlock Individual and Organizational Growth**



An Academic Leadership Group
White Paper, November 2023

Thank You!



Academic Leadership Group, Inc.
45 Prospect Street
Cambridge, MA 02139

julie@academicleadershipgroup.com

<https://www.academicleadershipgroup.com>