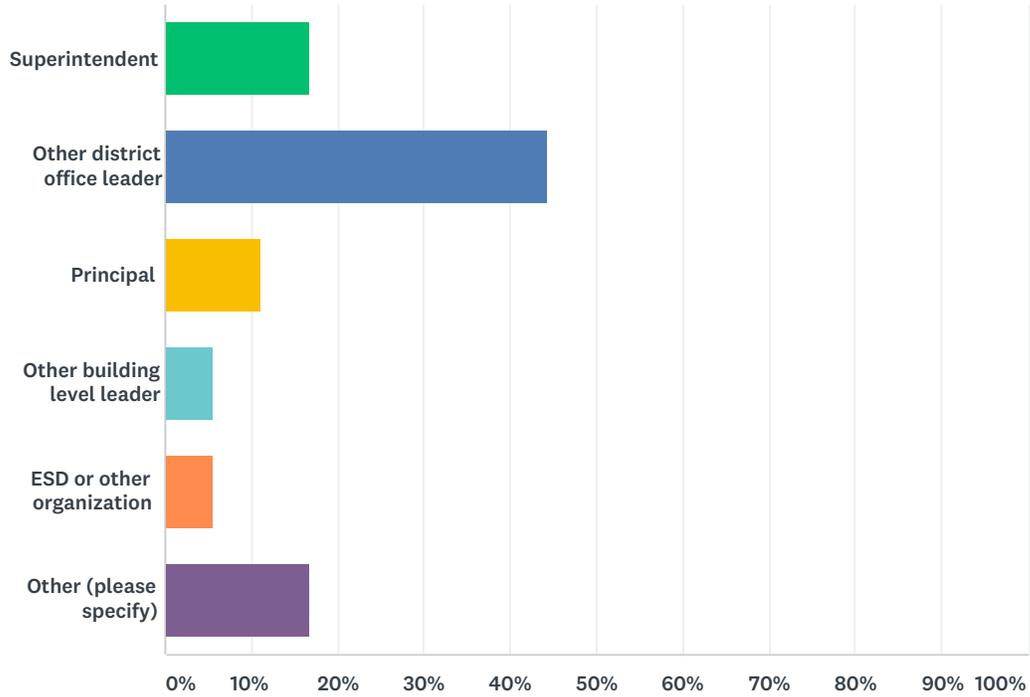


Q1 Position

Answered: 18 Skipped: 0

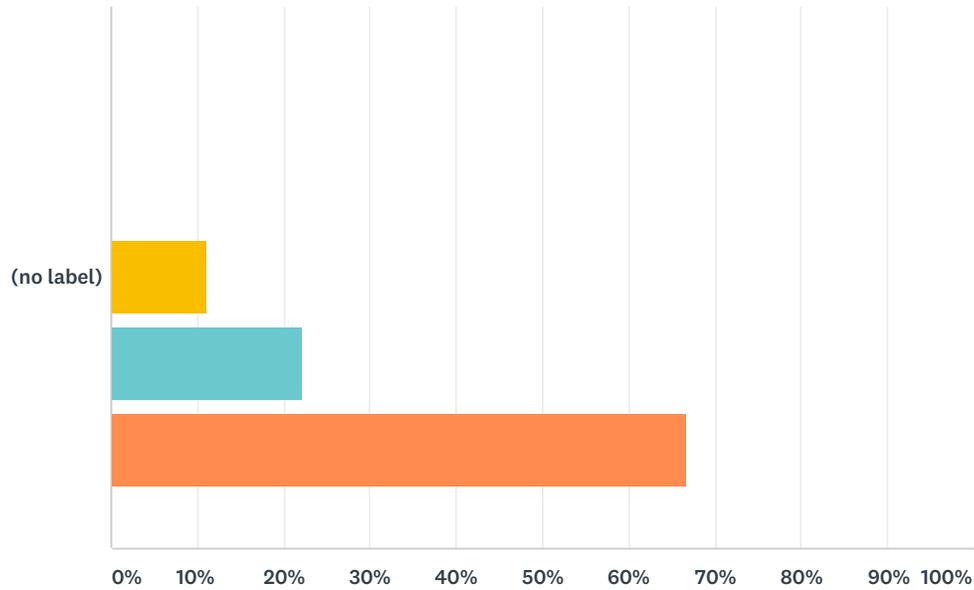


ANSWER CHOICES	RESPONSES
Superintendent	16.67% 3
Other district office leader	44.44% 8
Principal	11.11% 2
Other building level leader	5.56% 1
ESD or other organization	5.56% 1
Other (please specify)	16.67% 3
TOTAL	18

#	OTHER (PLEASE SPECIFY)	DATE
1	WSIPC	5/7/2019 1:25 PM
2	Principal Intern	5/5/2019 7:27 PM
3	Principal & Superintendent intern	5/5/2019 10:47 AM

Q2 Overall, how would you rate the conference?

Answered: 18 Skipped: 0



■ 1 (low)
 ■ 2
 ■ 3
 ■ 4
 ■ 5 (high)

	1 (LOW)	2	3	4	5 (HIGH)	TOTAL	WEIGHTED AVERAGE
(no label)	0.00%	0.00%	11.11%	22.22%	66.67%	18	4.56
	0	0	2	4	12		

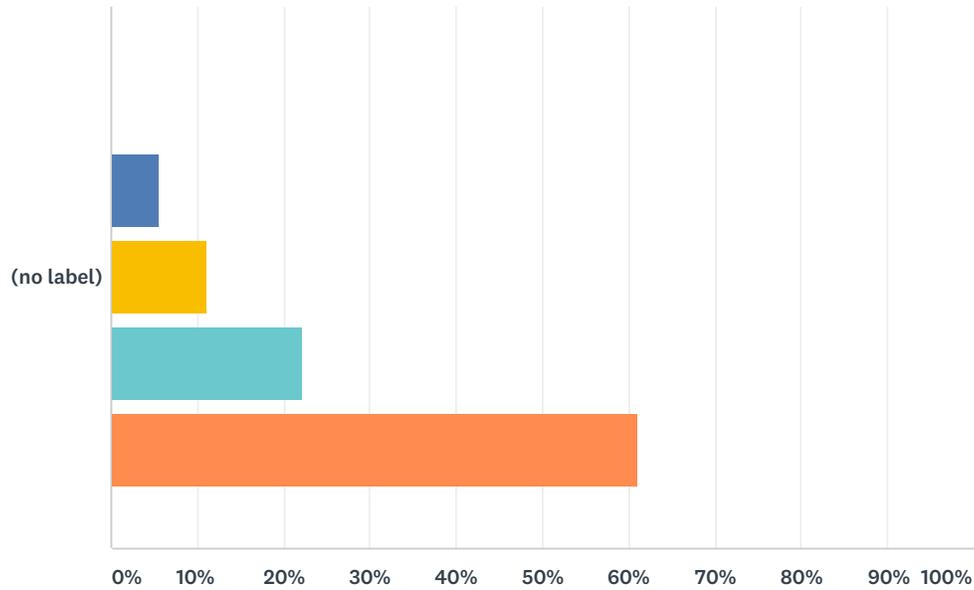
Q3 Why did you choose to attend the conference?

Answered: 18 Skipped: 0

#	RESPONSES	DATE
1	I want to learn from other successful women leaders.	5/13/2019 9:38 AM
2	Invited by our Superintendent. Want to continue to learn, grow and network.	5/7/2019 8:30 PM
3	Opportunity to network with districts and support women in leadership roles in our state	5/7/2019 1:25 PM
4	For the chance to meet with other women in leadership.	5/6/2019 2:51 PM
5	To gain ideas from other women. To see women in leadership in a positive role and how can I support others?	5/6/2019 12:47 PM
6	This was my second year and I love the opportunity to meet with women from districts across the state to learn how we can grow and support each other	5/6/2019 8:43 AM
7	I wanted to network and come away feeling empowered and energized.	5/6/2019 8:32 AM
8	I was excited about the prospect of meeting and interacting with women who share the same struggles in leadership as me.	5/6/2019 8:14 AM
9	Haven't been before and decided to try it.	5/6/2019 7:59 AM
10	Network with other women leaders	5/6/2019 6:12 AM
11	Professional development, networking opportunities, personal interest, and attendance at previous WIL event in Yakima	5/5/2019 7:27 PM
12	To build relationship with other women leaders. To learn and grow from their experiences and reflect on my own leadership as a woman.	5/5/2019 5:05 PM
13	This is my fourth year.	5/5/2019 2:01 PM
14	Networking and collaborating with female colleagues who have the experience and understanding of how to navigate a system that is evolving.	5/5/2019 10:47 AM
15	New experience	5/4/2019 9:44 PM
16	The power of the connections, quality of the speakers, and supporting women in leadership.	5/4/2019 9:43 PM
17	Recommendation by women superintendents	5/4/2019 8:11 PM
18	This is my third year. Every year I appreciate the topic of discussion as well as connecting with my peers	5/4/2019 6:18 PM

Q4 Did the conference meet your needs?

Answered: 18 Skipped: 0



■ 1 (low)
 ■ 2
 ■ 3
 ■ 4
 ■ 5 (high)

	1 (LOW)	2	3	4	5 (HIGH)	TOTAL	WEIGHTED AVERAGE
(no label)	0.00%	5.56%	11.11%	22.22%	61.11%	18	4.39
	0	1	2	4	11		

Q5 What was the strongest part of the conference?

Answered: 18 Skipped: 0

#	RESPONSES	DATE
1	Networking and discussing how to overcome obstacles.	5/13/2019 9:38 AM
2	Job alike and regional break out sessions	5/7/2019 8:30 PM
3	The keynote speaker was thought provoking. I especially liked the initial exercise of being in a circle by year - it was interesting to see 'where' the first superintendent showed up in year range.	5/7/2019 1:25 PM
4	The different groups that we broke up into... each group was helpful and I loved visiting with and hearing the ideas of other women leaders.	5/6/2019 2:51 PM
5	Bringing it back to the local and ESD level.	5/6/2019 12:47 PM
6	I was most impacted by hearing from those attending the conference. The dialogue was impactful and caused me to reflect on my experience.	5/6/2019 8:43 AM
7	The two other women at my table were amazing and it was great to network with them.	5/6/2019 8:32 AM
8	It was encouraging to know that I'm not alone. I am the only female administrator in my district. I love the men I work with, but I don't really have anyone with whom I can talk about "women's" issues!	5/6/2019 8:14 AM
9	Networking	5/6/2019 7:59 AM
10	opportunities to meet with other women leaders in the state	5/6/2019 6:12 AM
11	The keynote speaker was incredible. I appreciated the plethora of opportunities for conversation. I was engaged the entire time.	5/5/2019 7:27 PM
12	The guest speaker and time in affinity groups as well as area groups to think of the work.	5/5/2019 5:05 PM
13	The whole combination was strong. The pace, the variety, and the quality was high. Gratitude and the keynote set the tone well.	5/5/2019 2:01 PM
14	The location! The women sitting at my table. Getting the opportunity to know them and their story. The chance to sit with women who want to mentor others, who see what works and how it can be done. The first activity, lining up and introducing ourselves to everyone!	5/5/2019 10:47 AM
15	Keynote	5/4/2019 9:44 PM
16	Tie between Huda and the connectivity activities.	5/4/2019 9:43 PM
17	Hudda's keynote	5/4/2019 8:11 PM
18	The guest speaker	5/4/2019 6:18 PM

Q6 What could have enhanced your experience at the conference?

Answered: 13 Skipped: 5

#	RESPONSES	DATE
1	None I can think of	5/7/2019 1:25 PM
2	A Friday night activity!	5/6/2019 2:51 PM
3	To see how WASA could support local efforts to increase support for women in leadership.	5/6/2019 12:47 PM
4	If the speaker worked in more Q&A throughout the conference vs.at the end. I found the Q&A most impactful.	5/6/2019 8:43 AM
5	Less sitting, more doing. More opportunities to socialize (a combination of structured and not structured). Going outside to things - be innovative - go for a walking group meeting instead of sitting at tables, etc.	5/6/2019 8:32 AM
6	I would liked to have time to brainstorm problem solve my own specific issues in leadership. While we all struggle with the same general issues, it would have been nice to have someone say, "Okay. This is some advice on how to handle YOUR issue."	5/6/2019 8:14 AM
7	More superintendents in attendance	5/6/2019 7:59 AM
8	A social event the night before (Friday night) rather than after the conference.	5/5/2019 7:27 PM
9	Time to tap others in leadership. Perhaps ask superintendents what is that they look for in leaders-moving down from them to directors etc.	5/5/2019 5:05 PM
10	The networking did and will again next year.	5/5/2019 2:01 PM
11	Opportunity to socialize informally but intentionally built into the schedule. while we don't need to emulate male leaders, they golf for a reason. Asking the experienced leaders, who are they currently mentoring? How are we or can we set up a formal or informal mentoring process. I saw the description of WASA, it included mentoring. I wasn't sure what that involved or how to access.	5/5/2019 10:47 AM
12	Nothing	5/4/2019 9:43 PM
13	The experience was great. This was my third year. I'm sorry had to leave early this year. I'm planning on coming next year	5/4/2019 6:18 PM

Q7 What topics, process, and/or format should be considered for future events?

Answered: 12 Skipped: 6

#	RESPONSES	DATE
1	I would've enjoyed a panel of the current superintendents to hear about their roles, challenges and goals with the current state of education in WA	5/7/2019 1:25 PM
2	Moving the social hour to Friday so we can get to know each other before the conference. Most people arrive Friday night.	5/6/2019 12:47 PM
3	A ":get to know your table" format at the beginning would be nice. Maybe a stack of random fun questions on the table as an icebreaker. For example, where's the most exotic place you've traveled or what's your favorite book of all time? Another thought would be to have a social the night prior to the event.	5/6/2019 8:43 AM
4	The afternoon seemed to turn into a complaining session with no real strategies for improvement. Please use current data.	5/6/2019 8:32 AM
5	I would really consider bringing our male allies in to join the conversation at some point. I think it's really important for them to hear the same message. I think that a lot of GREAT men, my husband included, don't even know about the issues women face.	5/6/2019 8:14 AM
6	Deeper dives into topics. We could have worked with the information in the first session all day.	5/6/2019 7:59 AM
7	Topics: Cultivating a culturally responsive staff; improving culture by promoting equity; "What I Wish I'd Known" [prior to entering ____ role] panel Process: Preserve opportunities for regional collaboration	5/5/2019 7:27 PM
8	Continued focus on bias. I think it's important to always look at our state data... where are we in relation to women leaders and other marginalized groups.	5/5/2019 5:05 PM
9	Equity topics are strong. The design of topics and formats nailed it this year. The combination of self reflection, growth mindset, collaboration and networking was excellent.	5/5/2019 2:01 PM
10	Yoga Saturday and or Sunday morning. The gift of time in the morning was great, yoga before work would have been helpful too. A walking group talk. Let everyone know to bring walking shoes, change when or if needed. Meet back here at...where did the conversation lead you? Getting to hear passions outside of work: what keeps us sane, grounded, safe. A scavenger hunt in the area. Working together as a team.	5/5/2019 10:47 AM
11	I am intrigued by the idea of bringing men into the conversation. Also, continue on the path of growing more culturally conscious leadership.	5/4/2019 9:43 PM
12	The format is great straight to the point but not too long. I would think we could do something about a challenge to bring one new person with you and if you bring some when you get your name in the hat for one drawing	5/4/2019 6:18 PM

Q8 Other comments:

Answered: 10 Skipped: 8

#	RESPONSES	DATE
1	Thank you for a lovely conference!	5/7/2019 1:25 PM
2	It was great and it I loved the guest speaker. Thank you for all of your hard work to make this happen!	5/6/2019 2:51 PM
3	The only reason I know about this conference is because of my involvement with NEWASA. From my experience, not many fiscal folks are involved with WASA. I believe it would be beneficial to broaden the scope of the invitation. Perhaps to ask the ESD's to share the invitation with the fiscal leaders on their email distribution list.	5/6/2019 8:43 AM
4	Thank you for organizing this event. I was a little worried that we would sit around bashing men the entire time. I'm glad that it was positive and encouraging and practical instead.	5/6/2019 8:14 AM
5	It would be extremely helpful to have a reduced intern registration fee (just as the WASA intern membership is reduced and other conference attendance fees are reduced for intern members); the room could stay the block rate, but a reduced rate would promote greater equity for interns who might otherwise be forced to forego the opportunity purely for financial reasons.	5/5/2019 7:27 PM
6	This has been my second year in attendance and I wouldn't miss it! It's been so beneficial to me as a woman leader!	5/5/2019 5:05 PM
7	Thank you!	5/5/2019 2:01 PM
8	The amount of passion, time and energy planning this event is evident! The food, the location, the facility were all perfect and appreciated. The amount of experience and strengths attending the conference is beyond approach. Woman learning from women is powerful and makes for better leadership and better for kids. Thank you for all that you do to support us.	5/5/2019 10:47 AM
9	It gets better every year!	5/4/2019 9:43 PM
10	This is one of the few conferences I truly look forward to every year	5/4/2019 6:18 PM