



7:30 a.m.	Registration Opens
7:45–8:30 a.m.	Breakfast
8:30–8:45 a.m.	Welcome & Sponsor Introductions
8:45–10:45 a.m.	<i>Winning at Work and Crushing it at Home: Work Life Harmony for Female Leaders</i>   Dr. Donna Marie Cozine
10:45–11:00 a.m.	Break & Transition
11:00 a.m. – 12:00 p.m.	Concurrent Sessions I
12:00–12:45 p.m.	Lunch – <i>Is Next Level Leaders for You?</i>
12:45–1:00 p.m.	Break & Transition
1:00–2:00 p.m.	Concurrent Sessions II
2:00–2:10 p.m.	Break & Transition
2:10–3:20 p.m.	<i>Breaking Ceilings and Avoiding Cliffs: Next Steps to Empowering Women in the Superintendency</i>   Dr. Ingrid Colvard & Dr. Michelle Kuss-Cybula
3:20–3:30 p.m.	Closing
5:30 p.m.	Post-WIL Dinner Party Shuttle to Tsillan Cellars. Meet outside Campbell's lobby.

## Special Thanks to Our Sponsors



Wi-Fi Password: Relax@2025

## Concurrent Sessions I | 11:00 a.m. – 12:00 p.m.

Stehekan A	Stehekan B	West Room	East Room	Ballroom
<i>Live a Fearless Story</i>	<i>Hope-Empowered Leadership: Navigating Change for Coherence and Progress</i>	<i>Rooted and Rising: A Collective Space for Women Leading in Education</i>	<i>Tips and Scripts: Negotiating Your Superintendent Contract</i>	<i>A Deeper Dive into the Empower Sister Leader Roadmap</i>
By illuminating the limits I put upon myself — I learn to embrace the fear and do it anyway.	Learn how one district is applying hope theory and improvement cycles to create system-wide coherence that empowers learners. Explore practices that align district leadership actions with learner-centered outcomes across K-12 classrooms and schools.	This session invites women leaders across education—Principals, Assistant Principals, and beyond—to come together in shared reflection, support, and empowerment. With a focus on connection across identities, we'll explore the unique challenges and strengths women bring to leadership, build community, and co-create strategies to thrive in our roles while uplifting one another.	Negotiating your superintendent contract is a key leadership opportunity, but it can feel daunting. We'll explore practical and creative strategies to craft a strong, fair agreement. Whether you're new to negotiations or looking to refine your approach, this session will provide the tools you need to advocate for yourself and secure the contract you deserve.	In this session, participants will build on their learning from the morning and dive deeper into the steps to empowered leadership, and identify areas for individual growth. They will leave with an individualized plan to address the gaps they identified through self-reflection.
Dr. Mandi Rehn, Valley SD	Alicen Gaytley, Quincy SD	Kamrica Ary-Turner, AWSP	Dr. Kathi Weight, Steilacoom SD	Dr. Donna Marie Cozine, Author   Speaker   Coach

## Concurrent Sessions II | 1:00 – 2:00 p.m.

Stehekan A	Stehekan B	West Room	East Room	Ballroom
<i>Building Leaders</i>	<i>District Leaders</i>	<i>Women of Color</i>	<i>Superintendents</i>	<i>Q&amp;A with Dr. Donna Marie Cozine</i>

## Second Floor Breakout Rooms

