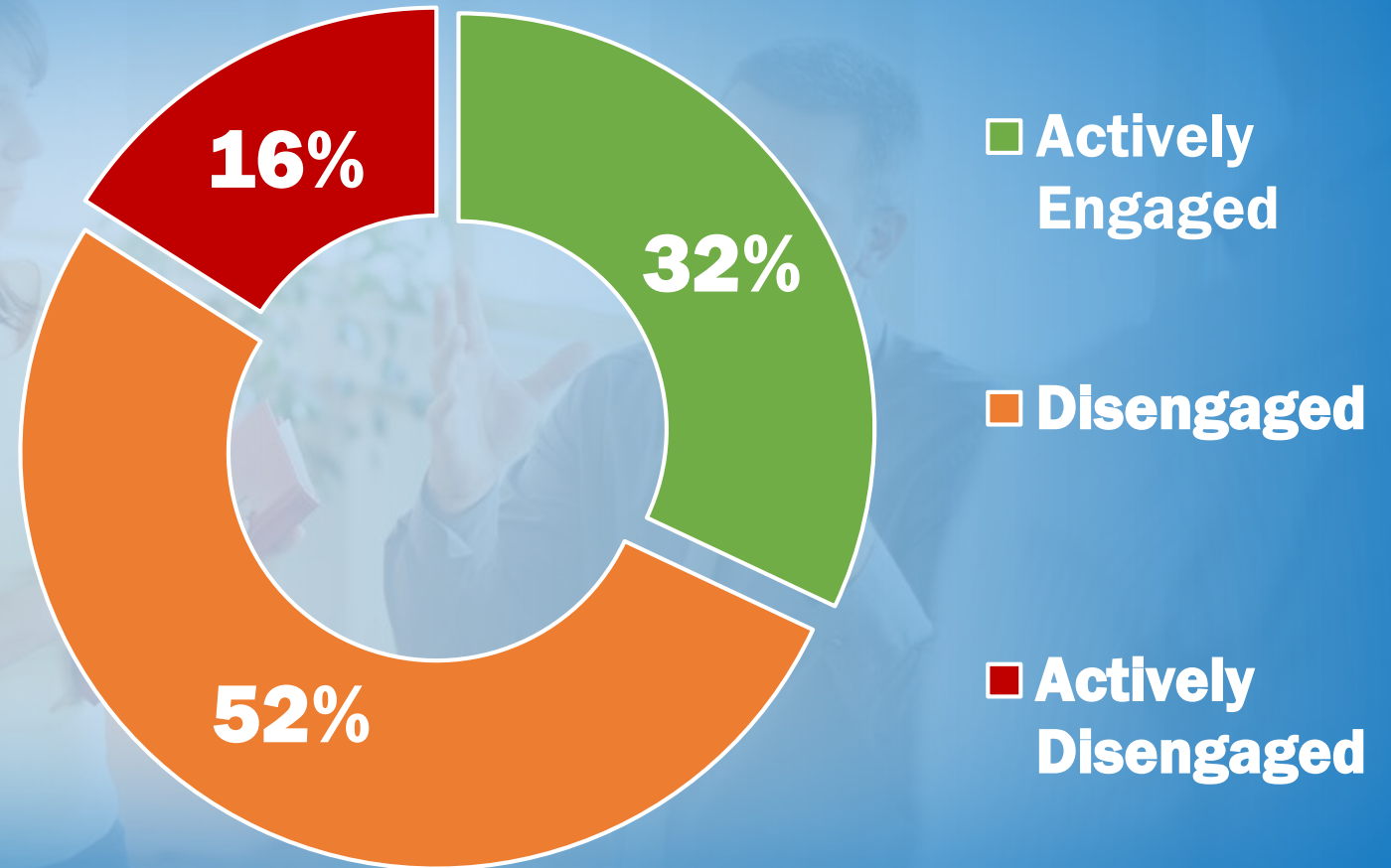


Gallup Poll 2017

- Close relationship with their leader = 2.5x more likely to be satisfied with job
- Just 17% say their leader has made an investment in the past 3 months
- Without a close friend at work, likelihood of being engaged at work 1 in 12



Which of These Motivators Most Invigorate You? Coworkers? Students?

- Tangible task accomplishment
- Taking on a challenge
- Being part of a team
- Depth of relationship
- Being included and having opinion sought out
- Verbal encouragement
- Taking a lead role
- Doing something for someone else
- Having autonomy and control
- Being able to act quickly
- Predictability and stability
- Clear plans of action
- Being able to work alone
- Fun and energetic environments
- Outlets for change and variety
- Being able to organize things
- Positive and excited responses to ideas shared
- Discussions with others
- Checking things off my list
- Being able to engage stakeholders and network with people
- Talking/facilitating in front of groups;
Time in spotlight
- Food (especially chocolate) 😊

Sean Murphy
Dana Lamb
Debi Lokey
Jeff Thorpe
Veru Hazard
Tina Toupinkus
Jeff Williams
Juan Ortiz
Debbie Emery
Jared Arrington

Nita Dillard
Michael Cody
Curt Mackey
Joe Pellarito
Cathy Phillips
Taryue Disuuke
Wendy Trent
Kirk Steusen
Curtis Jones
Joe Terrell

LEGEND



PINK - Who is that?



BLUE - I know the name, I know the face, but have never spoken to them.



YELLOW - I know the name and the face, and have exchanged pleasantries.



GREEN - I know them well and can tell you personal things about them.