**Areas of Strength**

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| 1.2 Demonstrating commitment to Central Leadership Team operating principles |
| 2.1 Writing for a variety of audiences and purposes |
| 3.2 Managing fiscal resources |
| 4.3 Planning for and executing implementation |

**Areas for Continued Growth**

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| 2.2 Facilitating and presenting to a variety of audiences and for a variety of purposes |
| 7.1 Building the capacity of others |
| 7.3 Creating opportunities for shared leadership |

**Goals for Professional Growth**

**Plan for Action and Evidence Collection**

**Action:** The learning and application of learning being done to help achieve the goal

**Evidence:** Facts confirming of level of performance, gleaned from artifacts and data

Artifact: An object made by a human being

Data: Qualitative or quantitative information showing proof of impact

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| **Goal:**   * By the end of the 2014-15 school year, to become distinguished in facilitating and presenting to a variety of audiences and for a variety of purposes (2.2) | **Actions:**   * In November 2014, participate in Facilitation Essentials webinar: *Facilitation Essentials for the Central Office Leader* * By January 2015, read *Facilitation Success*: *What Every Leader Needs to Know[*   **Plan for Evidence Collection:**  Artifacts   * Webinar completion certificate * Meeting agendas/materials * Meeting participant survey instrument   Data   * Informal feedback collected from groups facilitated throughout the year * Observations of and meetings with supervisor * Feedback collected through team protocol * Survey data |