Dear Colleagues,

As your new President for 2019–20, I am excited to greet the new school year. Each of us has worked hard to prepare an excellent plan for the school year.

Fall has the quiet confidence of a season that harvests the promises it made in the spring. Children are ready to come back, there is a new smell in the air, and we are ready to continue providing excellent services and programs for our communities. Leaders have planned for the hallways, fields, buses, and classrooms to be filled with laughing, eager children. Staff are ready to begin anew.

As a biologist, I have long been fascinated by fall and the colors that will soon paint the trees with yellow, orange, and red. How does this happen? Why are some years so brilliant, and others less so? If you will indulge me, a science lesson for this reveals that the color yellow always exists in the green leaves. Carotene, the same pigment found in carrots and egg yolks is present in leaves all summer long. The green chlorophyll in leaves bleaches out after the first cold chill to result in the remaining gold color, almost a subtraction. The new tints we see are not new at all, as they have been present all the time. Reds, however, are caused by an addition—the addition of something that was not present in the leaf before. This pigment, Anthocyanin, is carried in the sap of the tree. Wherever sunlight hits the leaves or fruits, the colors occur.

Hmmmmm? Addition or subtraction? Red—something new that circulates throughout and reacts with sunlight, or yellow—discovery through subtraction that something brilliant was already there. Could we discuss our educational organizations in terms of this? As leaders, do we help systems discover and nurture talents and/or try to add new skill sets so they will be able to survive and evolve? Perhaps we can help systems discover all that has always been there, and add to them when we know what they need. Can we do both for all students, staff, and any organization as a whole?

As we enter the school year, the Washington Association of School Administrators (WASA) continues to support and serve our members through their continued focus on the three pillars: Leadership, Trust, and Advocacy. As state educational leaders, casting a collective vision is crucial for the success of our school districts. Supporting your local, state, and regional leadership efforts is an honor and a privilege that WASA is proud to be a part of.

As your 2019–20 WASA President, it is a distinct honor to serve all of you. Trust, building quality partnerships, and deepening relationships require our constant attention and commitment. I am so excited to work with our members to advocate for educational systems: rural, small, large, and urban that support all members and keep a laser-like focus on children.

My goals for 2019–20 are to:

- Advocate and influence decision-makers on legislative changes for funding and instructional initiatives.
- Continue to provide excellent relevant professional learning to all members.
- Most importantly to celebrate the wonderful public education provided by our educators throughout the state.

Krestin Bahr
WASA President
continued from page 1

Together, we will be the difference makers for our students and families. Whether our work resembles red or yellow: shining the light on what has been and will continue to be excellent, or implementing something new that was not present but adds greatly to student and community success, WASA is here to support your efforts. We know as we enter this new season that you are the right leader for this school year.

Let us remember:

“The noblest question in the world is, what good may I do in it.”

Benjamin Franklin

Let’s go do good work together!

Please join me at the WASA Fall Conference on October 8, 2019, at the Four Points by Sheraton Seattle Airport South, so we can continue celebrating positive relationships, leadership, and deepening partnerships!

I wish you all the best for a fantastic 2019–20 school year!

Sincerely,

Krestin Bahr

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**2020 Washington Superintendent of the Year (SOY)**

The 2020 Washington Superintendent of the Year process is underway. The online application is located on the AASA website at soy.aasa.org. To be considered for Washington’s SOY, the deadline to apply is October 1, 2019. WASA will convene a team to review and score the applications to determine the 2020 Superintendent of the Year. The selected candidate for Washington State will be submitted to AASA to be considered for the 2020 AASA National Superintendent of the Year, which will be announced at the 2020 AASA National Conference on Education, February 13–15, in San Diego. Please consider applying or encouraging a worthy candidate to apply for Washington’s 2020 Superintendent of the Year. For information on the Superintendent of the Year program and process, go to soy.aasa.org. For questions on Washington’s SOY process, contact Shari Parsons at sparsons@wasa-oly.org or 360.943.5717.

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**Brian Talbott Elected 2019–20 President-elect**

In August, WASA members selected Brian Talbott, Superintendent of Nine Mile Falls School District, as WASA’s 2019–20 President-elect. Brian will assume the presidency on July 1, 2020, following the term of WASA President Krestin Bahr.

As WASA president-elect, Brian’s goals are to:

- Seek unity amongst WASA members and other educational organizations to collectively advocate on behalf of each student regardless of zip code.
- Unabashedly champion for our public schools and their leaders.
- Proudly support WASA leadership and staff as they provide essential services.
- Authentically model servant leadership to WASA and its membership.


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**2020 AASA National Conference on Education**


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**ARE YOU CONNECTED TO WASA?**

Be sure to follow us on Facebook and Twitter for information on upcoming conferences and workshops, legislative news and updates, and school news.
# Event Calendar 2019

**Special Education Academy Cohort II Session One**
September 25–26 | Four Points by Sheraton Seattle Airport South

**WASA/AESD/AASA Aspiring Superintendents Academy Kick-Off Dinner**
October 6 | PSESD 121, Renton

**WASA/AESD/AASA Aspiring Superintendents Academy Session One**
October 7 | PSESD 121, Renton

**WASA Fall Conference**
October 8 | Four Points by Sheraton Seattle Airport South
Register now at [www.wasa-oly.org/Fall19](http://www.wasa-oly.org/Fall19).

**WASA Mentor Academy Session One**
October 14 | TBD, SeaTac

**WASA Early Career Superintendent Academy Session One**
October 15 | TBD, SeaTac

**WASA Special Education Academy Cohort I**
October 16 | TBD, SeaTac

**WASA Special Education Academy Cohort II Zoom Meeting**
December 3 | Zoom

**WASA/AESD/AASA Aspiring Superintendents Academy Zoom Meeting**
December 5 | Zoom

**WASA Early Career Superintendent Academy Zoom Meeting**
December 11 | Zoom

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**Event Calendar 2020**

**WASA/AESD/AASA Aspiring Superintendents Academy Session Two**
January 27 | PSESD 121, Renton

**WASA Winter Conference**
January 28 | TBD, SeaTac

**WASA/OSPI Student Scheduling for District and Building Teams**
January 28 | TBD, SeaTac

**WASA Special Education Academy Cohort II**
January 28–29 | TBD, SeaTac

**WASA/WSSDA/WASBO Legislative Conference and Day on the Hill**
February 9–10 | South Puget Sound Community College and Capitol Campus

**WASA/AESD/AASA Aspiring Superintendents Academy Zoom Meeting**
February 20 | Zoom

**WASA Mentor Academy Session Two**
February 23–24 | TBD, SeaTac

**WASA Early Career Superintendent Academy Session Two**
February 23–24 | TBD, SeaTac

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**WASA/AESD/AASA Aspiring Superintendents Academy Session Three**
March 8 | NCESD 171, Wenatchee

**WASA Spring Conference for Small Schools Leaders**
March 9–10 | Wenatchee Convention Center

**WASA Special Education Academy Cohort II Zoom Meeting**
March 17 | Zoom

**WASA Special Education Academy Cohort I Zoom Meeting**
March 25 | Zoom

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**WASA/AESD/AASA Aspiring Superintendents Academy Zoom Meeting**
April 16 | Zoom

**WASA Women in Leadership Conference**
April 25 | Campbell’s Resort, Chelan

**WASA Superintendent Conference**
April 26–28 | Campbell’s Resort, Chelan

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**WASA/AESD/AASA Aspiring Superintendents Academy Session Four**
May 18 | PSESD 121, Renton

**WASA/AWSP/WSSDA Equity Conference**
May 19 | TBD, SeaTac

**WASA Early Career Superintendent Academy Zoom Meeting**
May 20 | Zoom

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**WASA Special Education Academy Cohort II Zoom Meeting**
May 27 | Zoom

**WASA Special Education Academy Cohort I Zoom Meeting**
May 27 | Zoom

**WASA/AESD/AASA Aspiring Superintendents Academy Session Five**
June 28 | NEWESD 101, Spokane

**WASA/AWSP Summer Conference**
June 28–30 | Spokane Convention Center

**WASA Incoming Superintendent Conference**
July 20–21 | TBD

**New Director Preconference**
July 29 | TBD, Tacoma

**WASA/OSPI Special Education Conference**
July 30–31 | TBD, Tacoma

**WASA Fall Conference**
October 6 | TBD
ABOUT THE CONFERENCE
Every school district in Washington State is required to have policies in place that describe which student behaviors are and are not acceptable and are consistent with state laws. As educators, you are called upon to develop and implement practices that ensure students are given opportunities to achieve personal and academic success.

To assist in this process, WASA’s Fall Conference will provide:

• Presentations by keynote speaker Dr. Rosemarie Allen.

• An update on the legal aspects and implications of the Student Discipline law.

• A panel of representatives from OSPI and several education associations to address available assistance.

• Time for attendees to meet in job-alike groups to address common issues.

• Time for building and/or district teams to plan collaboratively.

Dr. Rosemarie Allen, whose TEDx Talk Schools Suspensions are an Adult Behavior is often cited, will kick off this day-long conference with her perspectives, based on research, about effective strategies as an alternative to exclusionary practices.

AUDIENCE
District and building administrators. Team participation is encouraged but is not required.

REGISTRATION
Click here to register.

LEARN MORE
Visit the conference website at www.wasa-oly.org/Fall19 to view the schedule, housing details, and more.
With support from OSPI, the WASA Special Education Director Academy has been developed to support those who have administrative responsibilities to Special Education.

In 2019–20, the academy will support two cohorts:

**Cohort I**
Those who participated in the launch of the academy last year have the opportunity to continue in the academy and further strengthen their understanding and skills.

**Cohort II**
This cohort is open to those in their first three years as a special education administrator and did not participate in the Academy last year.

**SESSION MODULES**
- Leadership Role of the Special Education Director
- Laws Regarding Students with Disabilities
- Evidence-Based Instruction
- MTSS Framework and Special Education
- Continuum of Services
- Organizational Structures
- Effective Fiscal Management
- Effective Communication Skills

**COMMITMENT**
- $150 fee includes WA State Approved Clock Hours, face-to-face workshops, and materials
- Attending face-to-face and Zoom meetings
- Travel and housing expenses, if applicable

[Click here](#) to learn more and register.

---

**Want to Tell Your Story?**

WASA is looking for stories on the great learning and teaching taking place in our Washington schools. To “Tell Your Story,” please send information, pictures, materials, etc., to Tricia McCosh at pmccosh@wasa-oly.org.
2019–20 Goals and Action Steps

**Goal I—LEADERSHIP**
Cultivate transformative, equity-driven leaders to ensure each student in every school and community is college, career, and life-ready.

*Action A*
Recruit and retain effective leaders in all district-level positions who represent the student demographics of Washington State.

*Action B*
Provide professional learning designed to support individual and systems-level improvement.

*Action C*
Promote engagement among WASA members from all component groups in order to share knowledge, learnings, and expertise.

**Goal II—TRUST**
Develop and sustain trust to further the cause of equity and excellence in public education.

*Action A*
Build strong relationships with and among WASA members and other stakeholders to develop and sustain a shared voice in support of our public schools.

*Action B*
Mobilize and provide support for WASA members, state agencies, educational organizations, and other stakeholders to provide equitable educational access for each child that eliminates opportunity and achievement gaps.

*Action C*
Communicate with a unified message among WASA members, partner organizations, and the general public regarding the value of an equitable, world-class public education.

**Goal III—ADVOCACY**
Champion the fundamental role of public education in an inclusive democracy.

*Action A*
Cultivate ongoing relationships with legislators and other policymakers to influence legislation and education policy for equity of access and opportunity for each child.

*Action B*
In a unified, compelling voice, hold the Legislature accountable for providing consistent and equitable resources to school districts that will positively impact opportunities and learning of all K–12 children.

*Action C*
Actively influence federal policy to positively impact each student.

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2019–20 Standing Committee Chairs

<table>
<thead>
<tr>
<th>Honorary Awards</th>
<th>Mike Nerland, ESD 112</th>
</tr>
</thead>
<tbody>
<tr>
<td>Legislation &amp; Finance</td>
<td>Mike Brophy, West Valley, Yakima</td>
</tr>
<tr>
<td>Membership</td>
<td>Kim Fry, Rochester</td>
</tr>
<tr>
<td>Professional Learning</td>
<td>Brian Hart, Granger</td>
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<tr>
<td>Professional Standards &amp; Ethics</td>
<td>Kathi Weight, Steilacoom</td>
</tr>
<tr>
<td>School Construction</td>
<td>David Hammond, Bethel</td>
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<tr>
<td>Small Schools</td>
<td>Jake Dingman, Oakesdale</td>
</tr>
</tbody>
</table>

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2019–20 WASA Board of Directors

**Officers**
- **President**: Krestin Bahr, Eatonville
- **President-elect**: Brian Talbott, Nine Mile Falls
- **Past President**: Randy Russell, Freeman
- **Secretary**: Jennifer Bethman, Bethel
- **Treasurer**: TBD

**Regions**
- **Region 101**: Kelly Shea, East Valley, Spokane
- **Region 105**: Henry Strom, Grandview
- **Region 108**: Jim Frey, Lynden
- **Region 109**: TBD
- **Region 110**: TBD
- **Region 111**: Laurie Dent, Sumner-Bonney Lake
- **Region 112**: Nathan McCann, Ridgefield
- **Region 113**: John Bash, Tenino
- **Region 114**: Aaron Leavell, Bremerton
- **Region 123**: Wade Smith, Walla Walla
- **Region 171**: Matt Charlton, Manson

**Components**
- **BPAC**: Corine Pennington, Puyallup (Chair)
- **IPAC**: Jennifer Kindle-Shaw, Selah (Chair)
- **Linda McKay, NCESD 171 (Chair-elect)**
- **Jennifer Bethman, Bethel (Past Chair)**
- **Principals**: Devin McLane, Mukilteo (Chair)
- **Special Education**: Lori Gylling, Naches Valley (Chair)
- **Superintendents**: Deb Clemens, North Thurston (Chair)
- **Jeff Snell, Camas (Chair-elect)**
- **Shane Backlund, Selah (Past Chair)**

**Liaisons**
- **AASA**: Randy Russell, Freeman
- **ESDs**: Michelle Price, NCESD 171
- **Krestin Bahr, Eatonville**
- **Anthony Smith, Riverview**
- **Michelle Price, NCESD 171**
- **Marge Chow, City University**
- **Michaela Miller**
- **Alexandra Manuel**
- **Rick Anthony**
- **Ricardo Sanchez**
- **Kevin McKay, Sunnyside**
Spotlight on a WASA Diamond-Level Sponsor:

Gallagher

Insurance | Risk Management | Consulting

It’s been nearly 40 years since Dr. Howard Coble, retired school administrator and former WASA executive director, challenged his financial advisor to “do something” about his growing retiree medical premium. Back then, a typical school retiree and spouse were paying around $150 per month for medical insurance before going on Medicare. Fast forward to 2019, and monthly premiums are nearly 10 times that amount!

Dr. Coble probably never dreamed his comment back then would soon spark the creation of a medical reimbursement program that would be considered radical for its time. A program that would end up helping thousands of active and retired school employees afford the rising cost of health care. A program that would become a national lighthouse and be copied all around the country.

That program is the well-known VEBA Plan—a valuable employee benefit that is technically a health reimbursement arrangement (HRA). Today, more than 400 school districts, community colleges, universities, and state agencies make sick leave cash out and other types of VEBA Plan contributions for their employees and retirees.

All contributions, investment earnings, and withdrawals (claims) are tax free, which is the best available tax advantage.

Many school employees struggle to cope with the cost of doctor visits, prescriptions, new glasses or contacts, and braces for their kids. Fortunately, the VEBA Plan is there to help. Participants use their HRA funds to reimburse the cost of medical items and services they wouldn’t be able to afford otherwise. This includes power chairs, hearing aids, expensive vision and dental care, and emergency medical bills. The Plan also covers retiree medical premiums.

Here are some recent testimonials from VEBA Plan participants:

- “Was able to get hearing aids and have a stigmatism in one eye repaired because of my VEBA account.”
- “This plan helped me retire a few years early and pay insurance premiums until Medicare kicks in.”
- “The VEBA Plan has allowed me to make medical decisions that have improved the quality of my life.”
- “It has really helped me. I use a power chair for mobility. Repairs and batteries are not covered by insurance and are very costly.”
- “I didn’t have enough money to purchase my contact lenses and my prescription medication. I was able to use my VEBA money. What a relief!”

The VEBA program was pioneered by WASA, along with AWSP and WASBO, in 1984. These associations each appoint two volunteer trustees who make up the six-member VEBA Board. The VEBA Board governs the overall operation of the VEBA Plan and VEBA Trust, the non-profit trust that offers the VEBA Plan and holds plan assets for the tax-free benefit of participants.

VEBA Service Group, and now Gallagher since 2012, has worked alongside WASA, AWSP, and WASBO since the beginning. Gallagher serves as plan consultant and also provides all onsite service and customer care. Gallagher values its longstanding relationship with WASA and is honored to sponsor the annual Gallagher Howard M. Coble Scholarship for Under-Represented Educational Leaders. The well-deserving 2019 recipient was Courtney Lear, a teacher and administrative intern from Mount Adams School District.

Dr. Coble, we hope to continue making you proud by helping Washington public employees for another 40 years!

For more information, visit www.veba.org.

Upcoming Awards & Scholarships

Superintendent of the Year

The Superintendent of the Year program is designed to recognize the outstanding leadership of active, frontline superintendents.

Application Process: May 1–October 1, 2019

To review the criteria for the various awards, visit the WASA website at bit.ly/2g3DV0W. More information will be included in future editions of Hotline.

UPLOAD YOUR MEMBERSHIP PHOTO!

If you haven’t already, please help us keep our membership directory up to date by taking a moment to upload your photo to your WASA member profile page. If you have questions or need assistance, please contact Tricia McCosh at pmccosh@wasa-oly.org.
### Region Events—September & October

Many WASA regions conduct monthly gatherings and/or provide activity reports in conjunction with ESD meetings (not listed below).

<table>
<thead>
<tr>
<th>Region</th>
<th>President/Title</th>
<th>Dates</th>
<th>Location</th>
<th>Details</th>
</tr>
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<tbody>
<tr>
<td><strong>Region 101</strong></td>
<td>President—Rob Roettger</td>
<td>Sept. 19, 8:30 a.m.–12 p.m.</td>
<td>NEWESD 101, Talbott Event Center, Spokane; Lunch and Learn Sessions, 12–1:30 p.m.</td>
<td>Lunch and Learn Sessions, 12–1:30 p.m.</td>
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<td>Oct. 17, 8:30 a.m.–12 p.m.</td>
<td>NEWESD 101, Talbott Event Center, Spokane; Lunch and Learn Sessions, 12–1:30 p.m.</td>
<td>Lunch and Learn Sessions, 12–1:30 p.m.</td>
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<tr>
<td><strong>Region 105</strong></td>
<td>President—Roger Trail</td>
<td>Sept. 19, 8:30–11:45 a.m.</td>
<td>Bargaining Lessons Learned/SEBB, ESD 105, Yakima</td>
<td>Behavioral Implications of Discipline Rules/Restorative Practices, ESD 105, Yakima</td>
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<td>Oct. 17, 8:30–11:45 a.m.</td>
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<tr>
<td><strong>Region 108</strong></td>
<td>President—Whitney Meissner</td>
<td>Sept. 12, 4–5:30 p.m.</td>
<td>Meet &amp; Greet, Skagit Golf and Country Club, Burlington</td>
<td>Lunch and Learn after each Superintendent Advisory Committee Meeting, NWESD 189, Anacortes</td>
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<td>Sept. 13, 12–1 p.m.</td>
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<tr>
<td><strong>Region 109</strong></td>
<td>President—Daniel Lee</td>
<td>Oct. 8, 9:30–11:30 a.m.</td>
<td>Lake Stevens District Office, Lake Stevens</td>
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<tr>
<td><strong>Region 110</strong></td>
<td>President—Donna Colosky</td>
<td>Oct. 18, 12–1 p.m.</td>
<td>PESD, Renton</td>
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<tr>
<td><strong>Region 111</strong></td>
<td>President—Marci Shepard</td>
<td>Sept. 12, 4–6 p.m.</td>
<td>Welcome and Intro to New Administration, Tacoma Country Club</td>
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<tr>
<td><strong>Region 111 (Cont.)</strong></td>
<td>President—Marci Shepard</td>
<td>Sept. 13, 7:30–8:30 a.m.</td>
<td>General Member Meeting, Fife Administrative Center, Fife</td>
<td>General Member Meeting, Fife Administrative Center, Fife</td>
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<td>Oct. 18, 7:30–8:30 a.m.</td>
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<tr>
<td><strong>Region 112</strong></td>
<td>President—Mark Ross</td>
<td>Sept. 13, 10 a.m.–1 p.m.</td>
<td>General Member Meeting, ESD 112, Vancouver</td>
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<tr>
<td><strong>Region 113</strong></td>
<td>President—Jeff Davis</td>
<td>Sept. 25, 8 a.m.–12 p.m.</td>
<td>General Meeting, Capital Region ESD 113, PAC/GH/T Room, Tumwater</td>
<td>SAC Meeting, Capital Region ESD 113, PAC/GH/T Room, Tumwater</td>
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<td>Oct. 23, 9:30 a.m.–12 p.m.</td>
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<tr>
<td><strong>Region 114</strong></td>
<td>President—Diane Reaume</td>
<td>Sept. 27, 9 a.m.–12 p.m.</td>
<td>SAC Meeting, ESD 114, Room 202, Bremerton</td>
<td>SAC Meeting, ESD 114, Room 202, Bremerton</td>
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<td>Oct. 25, 9 a.m.–12 p.m.</td>
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<tr>
<td><strong>Region 115</strong></td>
<td>President—Marci Shepard</td>
<td>Sept. 12, 4–6 p.m.</td>
<td>Welcome and Intro to New Administration, Tacoma Country Club</td>
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<tr>
<td><strong>Region 115 (Cont.)</strong></td>
<td>President—Marci Shepard</td>
<td>Sept. 13, 7:30–8:30 a.m.</td>
<td>General Member Meeting, Fife Administrative Center, Fife</td>
<td>General Member Meeting, Fife Administrative Center, Fife</td>
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<td>Oct. 18, 7:30–8:30 a.m.</td>
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<tr>
<td><strong>Region 116</strong></td>
<td>President—Mark Ross</td>
<td>Sept. 13, 10 a.m.–1 p.m.</td>
<td>General Member Meeting, ESD 112, Vancouver</td>
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<tr>
<td><strong>Region 117</strong></td>
<td>President—Jeff Davis</td>
<td>Sept. 25, 8 a.m.–12 p.m.</td>
<td>General Meeting, Capital Region ESD 113, PAC/GH/T Room, Tumwater</td>
<td>SAC Meeting, Capital Region ESD 113, PAC/GH/T Room, Tumwater</td>
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<td>Oct. 23, 9:30 a.m.–12 p.m.</td>
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<tr>
<td><strong>Region 118</strong></td>
<td>President—Diane Reaume</td>
<td>Sept. 27, 9 a.m.–12 p.m.</td>
<td>SAC Meeting, ESD 114, Room 202, Bremerton</td>
<td>SAC Meeting, ESD 114, Room 202, Bremerton</td>
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<td>Oct. 25, 9 a.m.–12 p.m.</td>
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<tr>
<td><strong>Region 119</strong></td>
<td>President—Barry Depaoli</td>
<td>Sept. 12, 4–6 p.m.</td>
<td>SAC Meeting, NCESD 171, Cottonwood Retreat Center, Wenatchee</td>
<td>SAC Meeting, NCESD 171, Cottonwood Retreat Center, Wenatchee</td>
</tr>
<tr>
<td><strong>Region 123</strong></td>
<td>President—Wade Smith</td>
<td>Sept. 12, 12–3 p.m.</td>
<td>SAC Meeting, ESD 123, Pasco</td>
<td>SAC Meeting, ESD 123, Pasco</td>
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<td>Oct. 10, 12–3 p.m.</td>
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<tr>
<td><strong>Region 171</strong></td>
<td>President—Barry Depaoli</td>
<td>Sept. 12, 4–6 p.m.</td>
<td>Welcome and Intro to New Administration, Tacoma Country Club</td>
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<tr>
<td></td>
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<td>Oct. 17, 9:30 a.m.–2 p.m.</td>
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</tbody>
</table>

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### Contact WASA

**General Information**
360.943.5717 / 800.859.9272

**Executive Office**
360.489.3641 / 360.352.6873 (fax)
- Joel Aune, Executive Director
  jaune@wasa-oly.org
- Shari Parsons, Executive Assistant
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dsteele@wasa-oly.org
- Sheila Chard, Administrative Assistant
  schar@wasa-oly.org

**Professional Learning & Membership Services**
360.489.3640 / 360.352.6873 (fax)
- Helene Paroff, Assistant Executive Director
  hparoff@wasa-oly.org
- Jamie Chylinski, Professional Learning Coordinator
  jchylinski@wasa-oly.org
- Lisa Gehman, Professional Learning/Membership Assistant
  lgehman@wasa-oly.org
- Tricia McCosh, Communications
  pmccosh@wasa-oly.org

**Accounting**
360.489.3643 / 360.352.6873 (fax)
- Eve Johnson, Accountant
  ejohnson@wasa-oly.org

**Administrative Operations**
360.489.3646
- Andy Wolf, Assistant Executive Director
  awolf@wasa-oly.org

**2019–20 WASA Officers**
President: Krestin Bahr, Eatonville
President-elect: Brian Talbott, Nine Mile Falls
Past President: Randy Russell, Freeman
Secretary: Jennifer Bethman, Bethel
Treasurer: TBD